Senior faculty members refused full-time work

by Maureen Flynn
Senior Staff Reporter

The Faculty Senate has refused to recommend to the Administra-
tion that all capable faculty members be allowed to continue
full-time employment past age 60.

In approving the report of its Special Committee on the Retired, the
Senate last night voted to delete the following recommendation:

"That the Administration "extend to each faculty member who has
reached his sixty-fifth birthday the opportunity to continue in full-time
employment, if he wishes to do so, provided that he is capable of
discharging his duties, subject to annual review. Additionally,
provision should be made for part-time teaching, for those who wish."

The Senate substituted for the deleted passage a recommendation
that the Administration "afford to each retired faculty member the
maximum possible opportunity for part-time teaching."

The approved recommendation was proposed by law professor
Cleve Clevenger. It is an extension of the University's current retirement
policy. At present, a faculty member is automatically retired at age 60, unless an exception is purposely made. The Senate noted that no definite statement of policy for exceptions exists.

Objections to Mandatory retirement

Several faculty members argued that mandatory retirement in-
sures a healthy rate of turnover within departments and provides
openings for young educators in a tight job market.

Professor William Rawlins, chairman of the general program of liberal
studies, told the Senate that several older faculty members of his area have expressed a preference for full-time teaching after mandatory retirement age.

(continued on page 5)

Rape reports cause increased usage of transport methods

by Maggie Walton

When traveling at night between Saint Mary's and Notre Dame, SMC students are inclined to use the campus shuttle or escort service over other means of transport.

The poll also showed that students are more concerned about walking since the stories about alleged rapes have been published. The guard-
house gets an average of four calls a night, usually from girls who have missed the shuttle bus, according to Assistant Security Chief Kathy Groskoph.

"There's no way I would walk - no way," said Kathy Groskoph, a sophomore. "If there was no other alternatives, I would never walk alone.

Sophomore Marmal Lawlor said she walked several times last year. Lawlor said she was afraid to report the story about "rape," but she has never used the escort service.

"I don't want to. I would never call anyone to help me."

Sophomore Lili Domaszek said she walked alone after the shuttle had stopped.

"My roommate and I talked because we have heard a few reports of alleged rapes and break-ins," said Lili Domaszek. "We both want to walk alone and not stay in.

"We're at the limit of our endurance, but at night she is afraid.

(continued on page 2)
Poll indicates Judicial Boards not active in majority of halls

by Cathy Cannon and Jill Truitt

Staff Reporters

According to a poll taken of hall presidents, Notre Dame Hall Judicial Boards are generally unused.

Only Sorin, Keenan, Stanfeld, and Morrissey report successful programs in their halls.

Tom Grimm, Sorin hall president, revealed the Notre Dame Judicial Board was modelled after Sorin’s board. “We have a good workable organization. Last year our J-Board handled quite a few cases,” he said.

Bill Fallon, Keenan hall president, said their J-Board handles all disciplinary actions including parietal and liquor violations.

“Each hall should determine individual rules on parietals and alcohol violations instead of the University,” he added. “They can only accomplish this if the rector has confidence in the J-Board.”

Morrissey’s J-Board has been given additional responsibility concerning disciplinary decisions, according to Dan Buckley, Morrissey’s president.

“The J-Board will handle all problems in the hall except those dealing with free-radical intermediates by dr. herbert o. house, rm 278 galvin life science hall.

reality lecture, “some cyclizations that require free-radical intermediates” by dr. herbert o. house, rm 278 galvin life science hall.

vessels, evensong, log chapel.

film, “the stepford wives”, engineering aud.

discussions on law school, rich badger, asst. dean law univ. of chicago, rm 117 haggar hall.

naz coffeehouse, basement of lauratorea student clt.

Kovatch thinks someone tried to escape doors when it gets warm.

MANILA, THE PHILIPPINES (AP)- An armed Filipino hijacked a Philippine Airlines plane last Wednesday night. About 3:00 A.M., the 28-year-old boyfriend tried to play outside. But from now on, they will

SMC tunnels patrolled

(continued from page 1)

Kovatch is sure the young man was a student or one of the girl’s friends. He knew the dorm and exactly where he was going. If he wanted to be indiscreet, he wouldn’t have gone up to the fourth floor,” he said.

Security officers found the fire escape door on the fourth floor open. Kovatch assumes this is the normal escape route. “The girls have a bad habit of opening the fire escape doors when they get warm. They cannot be opened from the outside. But from now on, they will be secured with fire locks,” he said.

Sightings of the microflora of leukemia-prone mice by kunwar k. srivastava & morris wagner, n.d. microbiology dept., rm. 378 galvin life sciences. coffee & sandwiches in rm 109 lentubad lab at 11:45 a.m.

formal and bad dance instruction with fran de marko, lauratorea ballroom. faculty, staff, students, 53 class.

lecture “implisotive therapy: an illustration of a union between two methods of disciplinary action and experimental-clinical psychology” by thomas stamphl, jr., professor of psychology, rm 119 haggar hall.

reality lecture, “some cyclizations that require free-radical intermediates” by dr. herbert o. house, rm 278 galvin life science hall.

vessels, evensong, log chapel.

film, “the stepford wives”, engineering aud.

discussions on law school, rich badger, asst. dean law univ. of north carolina, carroll hall.

naz coffeehouse, basement of lauratorea student clt.

the observer Wednesday, October 8, 1975

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Budget increased

by Martha Fanning
Staff Reporter

The Hall President's Council discussed and approved the budget process at a meeting held in Green Phillips last night.

Mike Welsh, SLC representative, explained the HPC budget change.

"Last Wednesday the Budget Committee met to reevaluate and finalize budgets. At that time the HPC budget was increased from $12,400 to $13,000. A bill of $600 from a loan taken out last year, was immediately paid to the Student Government as the total amount for the council this year is $13,000."

Discussion centered on how the hall allotments would be handled. Allen Johnson, HPC chairman, explained he'd prefer to initiate a procedure that would be carried on from year to year.

For this year, the council decided that each hall would submit a budget for their hall with explanations of how the money would be used. "I have records from 1971 on hall budgets which will be sent out to halls on their budget," Johnson stated.

A new committee coordinator, added "I have last year's budget from each hall in the HPC office to help the halls to have a point of reference." The proposals will be sent to a committee to be discussed and cut if necessary. When a committee member's hall budget is being considered that individual will not take part in the discussion.

Johnson commented "a standing committee can make sure the hall is spending their money, if they are not going to use all of their allotment, the extra could be reallocated."

Last year, the halls didn't use all of their allotment. Stanford Hall president Bob Ryan suggested each hall submit last year's budget allotment as well as a report on how much the hall spent.

Six council members will serve on the HPC Budget committee: Bob Quinkenbusch, Jay Nowak, Alumni President; Patty Sheehan, Walsh president; Bob Tucker, Marty Prince; Dennis Sullivan, Grace president. Welsh also introduced the issue of Alcohol Guidelines for the halls.

"If there is to be any hope to change the present university rules, the halls will have to form guidelines and how they would handle the problem if the present rule was changed," he explained.

Welsh required that each hall submit a set of guidelines to the HPC within two weeks.

A proposal to have the HPC keep one set of guidelines was mentioned by Ryan. "If we're to be a body that means anything, we have to stick to a unified stand," Ryan commented.

"Each hall should give to the HPC their guidelines, one of which will be picked and backed by the council," he added.

Another proposal was to have the hall create their own guidelines from the ones submitted.

After some discussion Johnson summarized the plan decided upon, "Each hall will submit their guidelines from which the HPC will form a general plan. The HPC will submit this plan along with the hall guidelines to the Student Union,"

The committee to decide on the guidelines will consist of the following: Patty Sheehan, Dan Hickey, Mike Casey, Pangborn president; Pat Tack, Rabin president; Kathy Grace, Green-Phillips president; John Sequira, O'Connell president, and Tom Wyman, HPC president.

Matt O'Connell, director of the Alcoholism, explained the improved Campus Mail Service.

"The ombudsmen reorganized the Campus Mail Service for Student Union this year. Students will be able to drop off their mail anytime before 8:30 p.m. A person will pick up the mail around 8:00 p.m. and bring it to a box located at the entrance of Alumni Hall. Every afternoon mail from the administration building will also be picked up and brought to Alumni."

"Submit this plan along with the hall allotments."

Wednesday, October 8, 1975

THE OBSERVER

HPC considers hall allotments

by Mary Rakuvina
Staff Reporter

The St. Mary's athletic program is very much a part of the overall college as evidenced by its growth in the last few years, according to Wernig, assistant to the president.

Wernig stated that he believes many factors have contributed to the success and growth of the present program.

Administrative support is the first essential component to the program, according to Wernig. "One of the first things I did when I came to St. Mary's last year was to request that the college form an athletic council," St. Mary's fields intercollegiate varsity teams in ten sports including: tennis, volleyball, basketball and skiing.

Wernig voiced amazement at the ability of SMC to produce large numbers of student athletes who participate in intercollegiate athletics. "We are a liberal arts college, primarily interested in academics," she pointed out. "We don't even have a physical education department."

In the past St. Mary's teams have practiced in less than adequate areas, Wernig stated. As an example she cited that the basketball team last year played on a slanted court.

A new intercollegiate facility for St. Mary's is in the planning stages, however, and this new facility will alleviate some of the problems and enhance the growing program, according to Wernig.

The increased athletic interest at St. Mary's has also lead to the formation of an intramural program which will allow more girls to participate in physical activities.

Sorin Johnson, head of Athletics, said, "Scholarships for athletics are not just in the planning, according to Wernig, because "just aren't available." Wernig stated that St. Mary's will remain primarily an academic institution, with athletics playing just one part in the total college program.

SMC student athletes feel that the athletic program is a healthy one and of high caliber.

"The caliber of athletes can be attributed to girls who come from backgrounds which exposed them to different sports," Griffin feels the tennis team is a good example of her statement. "Many of the girls have played at home competitively," she said, "or have bought at clubs which gives them the experience on which to build."

Rich Timm, another tennis team member added, "Many girls in any intercollegiate teams are good enough to compete and find a spot on the higher university. Both Griffin and Timm believe that more intense competition will help the St. Mary's athletics, and would like to see a schedule which includes larger schools.

The HPC will sponsor a movie (Oct. 10 and 11) at O'Laughran Auditorium. Proceeds will go to the HPC fund and be set up to defray costs of committee activities.

CINEMA 76

Harry Cowell will anywhere to bug a private conversation

The Campus Mail Service will serve on Student Union this year. Students will be able to drop off their mail anytime before 8:30 p.m. A person will pick up the mail around 8:00 p.m. and bring it to a box located at the entrance of Alumni Hall. Every afternoon mail from the administration building will also be picked up and brought to Alumni.

"Submit this plan along with the hall allotments."

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Wednesday, October 8, 1975

THE OBSERVER
Notre Dame Needs Affirmative Action

Notre Dame needs Affirmative Action. Fr. Burtchaell, in his testimony before the Labor Department last week, failed to articulate the particular problems of hiring women and minority professors at Notre Dame. Burtchaell's argument that there are simply not enough qualified women and minorities to hire is debatable. But one thing is not debatable -- that Notre Dame suffers from a lack of commitment to Affirmative Action.

Statistics seem to illustrate a lack of concern for women and minority hiring at Notre Dame.

--Less than three percent of the faculty are women. There are no women full professors and only two have been granted tenure.

--The number of women faculty actually decreased from 1973-74 to 1974-75. The Committee on Undergraduate Life in its report on coeducation did not blame this decrease on the lack of available women. The report stated that Notre Dame has not treated its women well once they were hired. The aura of this once all-male institution and the lack of adequate numbers of women on the faculty partly accounts for a high turnover.

--The University has 48 ethnic minority faculty, including 15 blacks.

--Listings of women and minority faculty are deceptive. Of the 64 women faculty listed this year, 13 are library employees and seven are classified at "others." These often have no voice in the academic programs of college departments, the faculty senate, etc.

The problem this University has encountered with women and minority faculty is a vicious circle: the University loses these faculty because there are not enough of them to make a difference. Losing these minority faculty then decreases their number in absolute terms.

What commitment means

Increasing women and minority faculty cannot be achieved by lip service paid to Affirmative Action. A decision to hire more representative faculty is going to mean a serious financial obligation by the University.

Fr. Burtchaell has said that there are no significant numbers of women and minority members -- unsuccessfully -- seeking jobs in universities. What about Ph.D.'s entering other sectors of the economy? To attract these individuals may require higher faculty salaries across the board. It may require a permanent search committee for Affirmative Action hiring, as Howard Glickstein has proposed.

A greater commitment to Affirmative Action merely begins with hiring greater numbers of women and minorities. It means encouraging the enthusiasm of students and universities ranging from instructors to deans. It means that each department must make Affirmative Action hiring a prime concern.

Is commitment worthwhile?

Ultimately, the university must decide whether increased hiring of women and minorities is worth the financial expense, as well as the added cost in terms of quality education. Fr. Burtchaell has argued that there is a lack of qualified women and minorities, and that universities may be forced by the Federal government to hire unqualified faculty. Notre Dame has refused to hire women or black or chicanos. This alleged "loss in educational quality" would have to be of major proportions to outweigh the gain in value development.

At a university that prides itself of forming values of students and has even instituted a "value seminar" for its students, a lack of commitment to Affirmative Action is incongruous.

What makes this lack of commitment even more incongruous is that Fr. Hesburgh spent some 15 years on the Civil Rights Commission, a group that is currently very critical of weak Affirmative Action enforcement in colleges and universities.

Fr. Burtchaell's statements seem to conflict with his inaugural sermon Sept. 14. In his sermon, Burtchaell stressed the evolution of the husband and wife roles resulting from the wife leaving home to work. It is important that Notre Dame women in these initial years of education be provided effective "role models" of women who have chosen a career over the traditional housewife role. Without adequate female faculty representation, Notre Dame men might fail to realize that women are just as capable as men in the career working world.

In the same way having more black or chicanos or Indian professors is a broadening experience for students, in addition to providing career fulfillment for these minorities.

Fr. Burtchaell's remarks indicate a University policy that seems to contradict many of the ideals and values that Notre Dame has historically stood for: civil rights, value formation, equal opportunity employment. If his statement does indeed signal a slowdown in hiring of women and minorities, we can only express great disappointment in the University.
Bowl game money serves as important revenue contributor

By Patrick Uide
Staff Reporter

How much is a bowl of oranges, a bowl of sugar, or a bowl of cotton worth? A few cents a pound? Not at all. Money is at stake when the Notre Dame football team takes the field on a New Year’s Day. Bowl games have become a major source of revenue for the University.

In 1969, the University broke a 6-year-old tradition of football appearances. This was done with the understanding that no receipts would go into the university’s coffers. As a result, the 1970 Cotton Bowl game helped the minority student applicants with $160,000 in aid. Forty-one minority group fresh- men, received Cotton Bowl-funded awards totaling $40,000 that year. During the past five years, the bowl game revenue has continued to provide funds for the University.

According to Edward W. Krause, director of athletics of the University, Notre Dame has received approximately $375,000 from its Cotton Bowl appearance.

**Pesticide bans not to blame for encephalitis**

CHARLESTON, W. Va. (AP) — EPA officials said Monday that new pesticide bans are not to blame for this summer’s outbreak of mosquito-carried encephalitis.

Not too long ago, the EPA had tried to set the record straight on that point, but it “has not deterred some members of Congress from making the same baneful charge on the floor of the House,” EPA Administrator William Ruckelshaus said.

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In a report to the House, the EPA said many of the new pesticide bans were not to blame for the outbreak.

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All qualified applicants are personally interviewed by Admiral H. G. Hughes, Director, Naval Reactors.

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**Math, Physics, Chemistry, Engineering**

**Education:** Degree in Mathematics, Physics, Chemistry, or other technical or scientific field.

**Age:** 19 to 27½

Openings available for those qualified!
Senior faculty denied full-time employment

(continued from page 1) "Despite other considerations," Lyon said, they feel that "to retire one must do something, a basic method of doing some retired status is unfulfilling, and that the University allow retiring faculty members the opportunity to assume part-time teaching without hindering the advancement of younger faculty.

Report based on survey

The report’s original recommendations were based on the results of a survey of retired faculty. The survey was conducted by the Senate’s Special Committee on the Retirement of University personnel.

That survey, conducted by the Senate’s Special Committee on the Retirement of University personnel, and the report noted, that "almost 43 percent of those respondents who replied to the question...believe that Notre Dame is equally interested in them."

Seven retired faculty members said that they were still very much interested in University affairs, and they members approaching retirement continued.

Almost all of the responding

Lifeline of retirees

Asked to characterize the life-style allowed by their retirement income, 34 of the 61 retirees responding said they were "comfortable." Three of the respondents said they had been cut back on many items.

Seven retired faculty members said their incomes were "too low to cover basic expenses" and "must use savings to supplement income."

Specific comments concerning the retirement situation, the report stated, "elicited a number of long and detailed answers from the respondents."

Several retired faculty members said that they found their work more fulfilling and educational than when they were employed, and that they were still very much interested in University affairs, and they members approaching retirement continued.

More than 43 percent of those respondents who replied to the question...believe that Notre Dame is equally interested in them."

The survey was distributed to 81 retired faculty members, of which 63 replied to questions concerning their morale, income and economic well-being, professional activities, non-professional activities, and unfilled positions.

The report noted that some respondents complained of a lack of communication from Notre Dame and contact with ND and other retirees. "Other suggested activities to improve social contact," the report said.

Almost all of the responding retired members said that they were still very much interested in and loyal to Notre Dame, the report noted. "But only 43 percent of those persons who replied to the question...believe that Notre Dame is equally interested in them."

Several personal expressed specific dissatisfaction with the impersonal, ‘mechanical’ way in which the retirement ceremony at the annual dinner disposed of 25-45 retirees.

The summary removal from University mailing lists upon retirement is another irritation," the report stated.

The report urged faculty members involved in professional writing and research, travel, and political activities, to improve social contact.

The survey recorded the percentage of retired faculty members who were interested in University sponsored programs was extant, both for professional activities and travel.

On the basis of the survey results, the Committee listed in its report a number of recommendations to the retirees, the University administration, and state of relations with Notre Dame.

The report recommended the inclusion of two emeritus members of the faculty in the Faculty Senate and additional voluntary contributions by faculty members to the University person fund.

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Lewis-Cavanaugh project

Volunteer program begins

by Mary Mongovan
Staff Reporter

Nine Lewis and Cavanaugh volunteers visited the
breakfast and the recuperating patients just need
organized and supervised by Lewis-Cavanaugh pro­
ject. The volunteers are divided into five groups
volunteers visited the elderly, the handicapped and the recuperating
patients just need according to their interests and will offer suggestions on what to do.

"Some patients just need someone to listen to them or just to have people like to play games or read to them," Conley explained.

Healthwin Hospital provides three types of care for its patients: 1) regular hospital care for the elderly or handicapped unable to care for their own needs; 2) intensive care for the seriously ill, and 3) "skilled" care for patients suffering from long-term or malignant disease.

The Community Service Director at Cavanaugh and Lewis chose Healthwin for the location (2031 Daren Blvd, South Bend) and their enthusiastic response to last year's volunteers.

Conley stated. Last year's five volunteers from Cavanaugh and five from Badin (who moved to Lewis) participated in a similar volunteer project at Healthwin one night a week.

Both Conley and Temmerman were pleased with the increased number of volunteers which jumped from ten to forty since last spring. Both attribute much of this year's success to the current Community Services Director, Don Longano.

"This year, thanks to Don, Community Services is really moving," Temmerman stated. "We believe that if you go to people with a project that's already set up, they'll be more responsive."

Community Services is in its second year as a campus-wide organization represented by each hall. Every hall has a community service group and they are responsible for the community service project to work on, usually in conjunction with another hall.

Rose Lee Tindall, assistant activities director of Healthwin, commented, "I think this is really great for young people to do."
Bradley: every week his act gets tougher to follow

by Chip Scasdon

When you’re a starting member of a National Championship team, how do you keep up? How do you make two of your nine career interceptions, a total which he seems to add upon with each passing season? Luther Bradley also managed to halt four pass plays from the opposition receivers, force one fumble and recover another. His interception-getting ability has brought him to the forefront of the team’s defensive campaign.

This past weekend, Luther Bradley was joined by the near record book in yet his second Irish campaign.

Add three interceptions to his career total, including one that had to be the highlight of Purdue’s upset-minded Purdue team, along with 21 tackles and one fumble. His lightning speed that Luther is traveling along with the Boilermakers pressing early in the fourth quarter on the Irish four yard line, as Luther put in an allback pass away from waiting Purdue quarterback Craig Nagel and saved 99 yards for an Irish score.

Not only did it give Notre Dame a much needed break to ignite an offensive surge, it gave Bradley the record for a pass interception.

Luther Bradley leads the Irish in interceptions this year

---

Reds, Boston win playoffs

By The Associated Press

The Boston Red Sox in the American League and the Cincinnati Reds in the National League Cincinnati Reds were both alive Tuesday night to sweep their playoff rivals and move into the World Series.

Boston relief pitcher Dick Drago pitched for the 1975-76 Notre Dame Rugby Team the last hope for a victory with one pitch, holding the Cincinnati Reds to a 3-1 score in the nine inning. The Reds completed their sweep and move the world champion A’s in the best-of-five game series.

Cincinnati pinch-hitter Ed Armbrister led the A’s in the go-ahead run in the 16th inning as the Reds trumped over the A’s in the 16th inning.

The Reds came out of a grueling stretch yesterday with an 8-6 victory over the N.D.Alumni at Cartier Field.

The final results showed Tufts in first with 69 points, Ohio Wesleyan in second with 66 points, and University of Michigan in third with 72 points. The A’s had an 8-6 record for the season.

In the 99-year history of the Irish’s Rugby Team, they took two from Kent State last Saturday morning at Bogdan Field. In the first game, the Irish “B” team outclassed Kent 34-0. In the second game, the Irish “A” team took command in the third quarter and defeated Kent 34-0.

The first half of the “A” game was very competitive with Notre Dame leading by a score of 3-2. The Irish went on to lead by a score of 10 and the “B” team had the third quarter as the Irish went on to lead by a score of 29.

The second half was a different story however, as Notre Dame outplayed in the first half. The game was on a tied score of 2-2. The second half saw Notre Dame lead by a score of 29.

The third period was all club as Rick Kreosch and Thibodeau gave four more conversions and the Irish won going away, 34-0.

The Irish defense closed out the 1-0 victory for the club. Marc Connedy added an insurance goal to wrap it up for the Irish.

The Notre Dame women’s club opened their fall season yesterday with an 8-6 victory over the N.D. Alumni at Cartier Field.

The Alumni jumped out to an early lead goal but the club came back with four more goals by freshman players. The women’s team was the winner on a 1-0 score.

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