Trial still pending on discrimination suits

by Michael Lewis News Editor

The status of two sex discrimination suits filed against Notre Dame will undergo little change during the semester break, although the University’s lawyers have withdrawn from one of the cases.

Josephine Ford, associate professor of theology, has filed a sex discrimination suit against Notre Dame, charging that she was denied full professorship because of her sex. Delores Frese, assistant professor of English, claims she was denied tenure and a promotion on the same grounds.

Following a charge of improper contact by Frese’s attorney, Sharon Wildey, Philip Faccenda, University general counsel, and Kathleen Ross of a Chicago firm withdrew from the case. Faccenda said that there is, “no evidence of impropriety on our part,” but that the action was an ethical question and that “we withdrew from the case to clear the air.”

Faccenda and Ross have been replaced by South Bend attorney Thomas Murray who is also representing the University in an age discrimination case filed by Prof. Emeritus James Danahey.

The impropriety charge stems from a conversation between Ross and James Frese, the plaintiff’s husband, in the spring of 1977. Frese, according to court affidavits, discussed the possibility of a sex discrimination suit against the University, and Ross suggested that his wife sue the University.

Danahey will undergo little change in the case. Danahey has been granted a change of venue from a conversation between Ross and Danahey maintained that the University does not have a mandatory retirement policy.

Danahey’s counsel requested a pre-trial hearing in the Ford case, which was originally filed in February, but a pre-trial conference in the Frese case will take place Feb. 9. Faccenda commented that neither case will come to a trial until late in 1979 or, possibly, 1980.

Faccenda added that the lawsuit filed by Danahey also may not be settled until 1980. Danahey has charged that the University is guilty of age discrimination by excusing him to retire at 65. Danahey maintains that the University does not have a mandatory retirement policy.

Danahey’s counsel requested a pre-trial hearing in the Ford case, as well. Danahey said that neither Danahey commented that neither Danahey, who filed the lawsuit, nor Danahey’s counsel were interested in pursuing the case.

The case will take place Feb. 9. Danahey commented that neither Danahey, who filed the lawsuit, nor Danahey’s counsel were interested in pursuing the case.

The problem stems from not having the contracts in by spring season. The deadline for spring is Friday and will be on a first-come-first-serve basis.

Next week’s meeting is at 6:30 in Foster Hall.

Lottery remains uncertain

by Sue Wuechter Senior Staff Reporter

Director of University Housing Edmund P. Dasher said yesterday that it’s still too early to tell for certain if juniors and seniors will be lotteried off campus next year.

“We can’t tell yet at this stage of the game,” Price said, adding, “the only time we’ll know is when we turn in the contracts and count them. Then we’ll know if we year. The problem stems from not having enough upperclassmen—nast year seniors-moving off campus,” he said.

Price stressed that he plans to move up the date that the housing contracts are due. “Temporarily, we have some dates. I would like to let seniors move in by April vacation. This time we’ll be able to tell people if they will be lotteried off,” he said. [continued on page 3]
National
City to lay off civil workers
CLEVELAND [AP]-Police and firemen reacted angrily yesterday to the city's proposal to lay off 400 safety employees in an effort to keep Cleveland from becoming the first major U.S. city to default since the Depression. Mayor Dennis J. Kucinich claims it will be necessary to lay off 250 of the city's 1,900 police officers and 150 of its 1,000 firefighters. Teri L. or sell $5.2 million of its land to stave off default by Dec. 15 and balance the 1978 budget.

Students flush in protest
BALTIMORE [AP]-Students at the College of Notre Dame who dealt the school a royal flush have wound up in hot water over their protest directed at reinstatement mid-term exams and get a longer Christmas vacation. By yesterday afternoon, about 20 students *admitted* taking part in a synchronized flush of all 68 toilets in Doyle Hall, a dormitory housing 100 women. But apparently all the Sunday night action dubbed "Operation Royal Flush," did was knock out the dorm's water supply until plumbing was repaired Monday afternoon. Sister Kathleen Fessley, the college president, said the protest failed to change the exam's and vacation schedule.

Weather
Partly cloudy today with highs in the mid to upper 30s. Becoming mostly cloudy tonight with slight chance of snow. Lows around 30. Cloudy with snow likely tomorrow. Highs in the low to mid 30s. The extended outlook for Friday through Sunday calls for a chance of snow. Lows in the upper 30s to upper 30s and high 30s to low 40s. Saturday will there be a chance of snow and lows in the teens to low 20s.

On Campus Today
12:15 p.m. mass, with rev rober griffm, univ chaplain, lafortune student center
5:15 p.m. faster's mass, spn by world hunger coalition, vallchapel
6:30 p.m. meeting, asse, 2nd floor lafortune
6:30 p.m. sailing club meeting, 204 o'sah
7:30 p.m. meeting, philip gleason, our first annual meeting, notre dame historical society, library lounge
8 p.m. st. nicholas party, for md/sec foreign language majors, club members and faculty, spn by dept modern and class lang, wilson commons social center, balla read
10:30 p.m. reconciliation service, zahn hall chapel
10:30 p.m. penance service, fr burchtell, bp chapel

FBI Director to fire agents
WASHINGTON [AP] - FBI Director William H. Webster said yesterday he will fire two FBI agents for their part in conducting allegedly illegal surveillance against the radical Weather Underground in the early 1970s, but will take no action against 59 other agents.

In addition to firing two agents, the director announced he would donate one agent and suspend one for 30 days. All four had supervisory responsibilities, Webster said.

He also said he will reprimand two street agents who conducted unauthorized surveillance against the Weather Underground. Webster said he decided against any discipline for 59 other agents, including one supervisor, on grounds they were acting under orders from superiors and without clear legal guidance from FBI headquarters or the Justice Department.

"It seems clear to me that to discipline the street agents at this late date for acts performed under supervision and without needed legal guidance from FBI headquarters and the Department of Justice would wholly lack any therapeutic value either as a personal deterrent or as an example to others," Webster told a news conference. "It would be counterproductive and unfair."

Webster announced the results of an investigation of 68 agents and supervisors accused of involvement in break-ins, wiretaps and mail openings that were intended to ferret out Weather Underground fugitives between 1970 and 1975.

The remaining three FBI agents involved in the investigation have retired and are beyond disciplinary action.

Three former ranking FBI officials - former Acting FBI Director L. Patrick Gray III and two of his top aides - are to stand trial next month on charges they conspired to violate the civil rights of friends and relatives of Weather Underground members by authorizing the surveillance.

Webster said he hoped his decision would resolve the trauma that the Weather Underground case has caused the FBI.

"The lessons have been learned," he said. "The bureau is committed to doing its duty under guidelines which fully protect today's perceptions of privacy and reasonableness."

The four supervisors who were disciplined have 10 days to appeal to Webster to reconsider his decision. After that, if Webster stands by his action, they will face their cases to court and three of them who are veterans may appeal to the Civil Service Commission.

Webster witheld the names of all 68 on grounds it would violate their privacy rights to make any

(Continued on page 7)
Lottery remains uncertain: Price

Editor's note: This is the first article in a two-part series dealing with the teaching and research at Notre Dame. Today's article covers faculty views on the subject. Tomorrow's article outlines the movement by students.

by John McGrath
Staff Reporter

Research. At first glance, the definition of the word seems clear, but it's not at Notre Dame, it can mean different things to different people.

Among the faculty there are those who recognize what they feel is a new push for research, as well as those who have their own ideas about the importance and climate for such work here.

In an interview last week, University Provost Timothy O'Sara addressed some of these concerns by declaring that the emphasis on research is a new development. "There's nothing new," but some of the faculty, nevertheless, remain dubious.

"I think there has definitely been more pressure to do research," he added. "But it's used to be typically a teach or conduct research. Now, it's conduct research and associate professor of sociology and anthropology, who proposes that the current job crunch has a lot to do with it. There are more people looking for jobs than there are jobs available...this creates a 'buyer's market' that means faculty is in position to upgrade its faculty," Press concluded.

"Can Research and Teaching Co-exist?"

Much of the worry expressed by the faculty members centers around the relationship between teaching and research. Even the professors themselves are split on their views. Some say that increased research poses no negative interference with their teaching, while others openly wonder whether the two can realistically be combined.

"Research has been done on this subject," Aldous remarked, adding, "The research tends to point out that there is essentially no relationship between research and teaching...certainly no negative relationship.

"It's seen by some of the faculty members centers who believe that there may be some connection between teaching and research, that is, the two activities are not separate but are rather overlapping.

"We think there has definitely been more pressure to do research," he added. "But it's used to be typically a teach or conduct research. Now, it's conduct research and associate professor of sociology and anthropology, who proposes that the current job crunch has a lot to do with it. There are more people looking for jobs than there are jobs available...this creates a 'buyer's market' that means faculty is in position to upgrade its faculty," Press concluded.

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"It's been my observation that the people I know who are busiest at research are also the busiest in such activities as the Faculty Senate and community affairs," she noted.

In an interview Friday, one faculty member who requested to remain unidentified, said, "I think that it's hard to concentrate on teaching.

Press took this point a step further by stating, "I think it's difficult to make excellent under­

What makes research important?

Professors also are concerned about the University's expectations concerning the importance of re­

In an address in August, (continued on page 6)

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CAIRO, Egypt (AP) - The lion's body of the Sphinx is firm, but the human face of the majestic monument is showing the effects of 5,000 years of howling sandstorms, soaring desert days and chilling nights.

Its seven-foot nose has been missing for centuries. The left eye is sagging and the entire left side of the 13-foot face is distorted.

"The Sphinx is sick," the daily newspaper Al Akhbar reports, "it's suffering from acute anemia. Unless the right medication and treatment is applied, the work could give in to begin with.

But the method of treating the time-honored patient sharply divides art and restoration experts so prideful of the aging wonder just outside Cairo, near the Pyramids of Giza.

It's been five years since the Sphinx received a facelift - an "injection" of barium pigments to strengthen the area from the neck up.

"It badly needs another shot," says Zahi Hawass, inspector of the pyramids section of Egypt's antiquities department. "The outer layer is peeling off all over."

But another expert, Ahmed Shalchi, the department's director of research and restoration, advocated building a "windshield" around the 6-ton restoration monument.

"It needs trees around it to protect against sandstorms," he told Al Akhbar. Those sand particles become a cyclone - they hit the Sphinx on the face, drop to the feet and the wind lifts them up again in a continuous cyclical motion."

Salih said the monument's latest ailment is a recently noted unevenness in the waxy table underneath it. Some experts fear this may cause it to lose its balance.

Although the Sphinx looks as solid as a five-millenium-old sculptural marvel can, Al Akhbar kicked off a public campaign for urgent measures to protect one of Egypt's prime attractions. "Speak up to authorities for restoration," the paper appealed.

The latest problems are only an episode in the turbulent history of the monument.

King Khephrens, the builder of the Giza Pyramid, had the Sphinx carved out of a limestone block that measured 239 feet in length, the lion's body representing the power of the king and face bearing his features.

Because it faced the rising sun, it was considered a sun god and later acquired the name Abu El-Hol, the father of terror.

Over the centuries, the Sphinx often had trouble keeping its head above the shifting sands. It was last cleared from the dunes only 40 years ago.

Its nose was damaged centuries ago. One legend says Napoleon had it lopped off to display French supremacy after he landed in Egypt in 1798. Another tale attributes the missing nose to the folly of a deranged Egyptian.

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The annual Christmas bazaar at Saint Mary's boasts a new record of 39 booths. Featuring their usual articles, African crafts, Indian jewelry, baskets, macrame works, jewelry, and baked goods, the bazaar will be open 10 a.m. to 5 p.m. daily through Fri., Dec. 8, in LeMans lobby.

Betty Masana, this year's bazaar chairperson, expects the event to bring in about $500 from the sale of baked goods and raffle tickets for an eight-foot Christmas stocking filled with toys. The money will be donated to a local charity. (Photos by Ken McAlpine)
by Joe Silverston
Staff Reporter

The Junior Class discussed the possibility of a large-scale demonstration against the off-campus housing lottery at a class meeting last night in the Keenan-Stanford lobby. Junior Class President Dan McCurrie said that the junior class, in order to assemble the necessary support, will present their case to the President of the University. McCurrie stated, "If the Junior Class can present a strong case, then the University will have to listen to our complaints." The Junior Class has been unable to convince the students to vote in favor of the housing lottery, and is now considering other options. McCurrie stated, "We have to do something to protect our interests." The Junior Class is planning to meet with the President of the University to discuss their concerns about the housing lottery.
Profs express ideas on research and teaching

[Continued from page 3]

O’Meara told new faculty members that, "Our faculty is expected to do first class research and to publish it." Press agrees with the provost. "If you don’t publish your work it’s worthless," he remarked, so far as to define research as "meaningful publication."

However, publication in major journals can be difficult, with article rejection rates running as approximately 75 percent, according to one source.

Conway also mentioned a recent survey by the Budget Group, the people who read the published work in the journals were graduated-students and the authors. It does appear that publication is crucial, however, because the provost has made it clear that letters of evaluation from established faculty at other institutions are essential in assessing the significance of a professor’s research. Without publication in recognized journals, it would be difficult to gain recognition anywhere off the intermediate campus.

Commenting that research is business for the University that helps cut operating costs, the unnamed source took another view on the question of what makes research necessary.

"The importance of research seems to be in how well it is funded by outside sources," he said. According to the source, by receiving a research grant from such an organization as the National Science Foundation, a professor can, in effect, "buy up teaching time." By following this course of action, faculty members can reduce teaching loads or take complete leaves of absence during the time they are conducting research. Only a small minority of the faculty are involved in such an arrangement, however, according to the source.

tenure is closely related

The tenure system is tied to discussions of research, especially for untenured personnel, because the provost has made it clear that one cannot expect to be promoted without a solid research background.

In his August address, O’Meara told the faculty, "Three things: excellent teaching, distinguished research, compatibility with the goals of the institution (are needed). Not one of the above." Where this leaves presently tenured faculty, if they fail to live up to such research expectations, is in question.

O’Meara admitted that there are some faculty members who are not active in research, adding, "perhaps that job security (that comes with tenure) is excessive." Tenure is defined in the Faculty Handbook as "permanent appointment." This means that a faculty member who is tenured may only be removed under such extreme circumstances as neglect of academic duties, conviction of a felony or "disregard for the Catholic character of this institution."

The unnamed source agreed with O’Meara that there are professors who fail to live up to research expectations once they secure tenure. "Most of the pressure is on the associates (who have not yet secured tenure), but for the full professors, there are no more carrots," the source remarked.

He added, however, that there are several factors such as adherence to a sense of duty and enjoyment that continually cause professors to continue their research work. At the departmental level, informal pressure from the chairman as well as smaller pay increases than normal also make keeping up one’s research work a good idea.

However, Conway pointed out that, tenure notwithstanding, "it’s not impossible to get rid of someone under the present situation if someone really wants to get rid of you."

Faculty members make suggestions

It is clear that many of the faculty members feel that there are problems concerning the issues of research and tenure at Notre Dame, and many of them also have expressed suggestions to improve the situation.

Conway stressed that there should be enough flexibility in the tenure selection process to allow for the promotion of people who are not strictly research-oriented. Conway mentioned a standardized CAP (Committee for Advancement of Persons) system for tenuring that should be noted, as some individuals have more rigid rules for advancement than the University.

Press suggests that the University should aim for the maintenance of small, high-quality graduate programs whose professors are thoroughly trained in research. To balance the graduate programs, he advocates an excellent undergraduate level as "role models."
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Dear Sandy,

Happy birthday to you,

Happy birthday campus sweetheart,

To the inhabitants of the infamous

and

Saturday was

Saturday was even better!!
Pete Rose signs with Philadelphia Phillies

By Ray O'Brien

While Notre Dame's guards and forwards have already been tested defensively by high scoring players at this stage of the season, the Valparaiso game tonight will be the Irish center's first chance to show what he can do against a top-flight player. Bill Laimbeer, who before he meet a Valparaiso center at Patten Pavilion on Saturday.

While this has always been a key area to any team's success--so it says something for Digger Phelps' squad that this two-co-captains are stationed there. It has been since while Notre Dame boasts a dominant center but Flowers showed in the Rice game that he can be a big influence on the offense. The transfer from Oklahoma, Texas; Jeff Nixon, Richmond, 6-4, 260, Senior, Natchez, Miss.

Oklahoma University in the 1976-77 season with an impressive victory over the Huntingdon College Foresters, 74-53. The Belles were led to victory by Saint Mary's Klicka and Martin Kelly, who scored ten points apiece.

Huntington jumped to a three-point lead just minutes into the game. A Great Miami head coach Kelly Tripucka has put to points on the board so far this year.

**AP Top Twenty**

(A) The Associated Press college basketball poll, with first-place votes in parenthesis, season records and total points. Points based on 20-18-17-16-15-14-13-12-11-10-9-8-7-6-5-4-3-2-1.

1. Duke (51) 4-0 1,153
2. UCLA (7) 3-0 1,072
3. Notre Dame 2-0 987
4. Michigan State 2-0 897
5. Kansas 2-0 845
6. Kentucky 2-0 442
7. Louisville 1-1 397
8. North Carolina St. 1-1 375
9. Syracuse 1-1 347
10. Kentucky 1-1 347
11. Southern Cal 2-0 326
12. Duke State 2-0 262
13. Texas 2-0 195
14. Long Beach 2-0 187
15. Nevada-Las Vegas 2-0 187
16. Marquette 2-0 155
17. San Francisco 2-0 147
18. Rutgers 2-0 116
19. Mary Washington 2-0 107
20. Georgetown, D.C. 0-0 58

Irish pivotmen 'ready to play' against Northwestern Wildcats

*by Ray O'Brien*

Pete Rose signs with Philadelphia Phillies

ORLANDO, FLA [AP] - Pete Rose made it official Tuesday, ending one of baseball's most spirited free agent auctions. By agreeing to a four-year contract with the Philadelphia Phillies, which makes him the game's highest-paid player, Rose can hope he can end his frustration of three straight playoff failures.

The fat contract actually was for one year to join the Phillies, who hope he can end their sweepstakes and left four teams in the running--Pittsburgh, Atlanta, St. Louis and Kansas City. But one thing that is important is going to be attendance. The transfer from Oklahoma, Texas; Jeff Nixon, Richmond, 6-4, 260, Senior, Natchez, Miss.

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14. Long Beach 2-0 187
15. Nevada-Las Vegas 2-0 187
16. Marquette 2-0 155
17. San Francisco 2-0 147
18. Rutgers 2-0 116
19. Mary Washington 2-0 107
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