**editorial: SMC Community?**

Over semester break contracts were mailed out to St. Mary’s faculty; a significant number of faculty members received non-renewal notices. In the Theology Department there out of ten teachers received terminal contracts, in another department the acting chairman was not asked to come back after next year, in two other departments a Ph.D. candidate and a teacher who actually holds a doctorate are, as of this writing, on their way out. The criteria for promotion and for tenure, based on the rules set down by the AAUP, are stated in the faculty manual, they include the possession of a Ph.D. and evidence of superior teaching ability. Mistakes of these teachers in the opinion of either the Rank and Tenure Committee or Father McGrath, who has the final say in these matters, did not measure up to these standards. Undoubtedly each faculty member’s dismissal must be treated as a separate case in relation to these criteria. In many students’ opinion some of these cases, while not technically unjust, seem unfair to individuals. But beyond the question of the justice in each individual case, we question both the manner in which these criteria were applied and their general validity.

Students in a way are the only people on campus competent to judge teaching ability, since they are the only ones who have direct experience of a faculty member’s teaching. Yet at St. Mary’s students have no legal voice whatever in the hiring and firing of teachers. The Academic Commission has tried since the beginning of the year to get students on academic committees but has been stopped in its tracks; at the moment Students should have at least a vote on both the Rank and Tenure Committee’s decisions where the case involves promotion or granting of tenure, and in each department’s recommendation of University Professors. The case of each faculty member in question varies. Miss Noel, Chairman of the English Department, told several English majors that Flanagan’s dismissal seems to be the result of a misunderstanding. There was no meeting of the Rank and Tenure Committee to discuss his case. Before recommendations were given to the administration Flanagan said that he received no prior notice that he would be given a terminal contract: “I don’t understand it. I was given a terminal contract and I don’t know why.” Flanagan said.

In the cases of Rank and Hengesbach, Theology Department Chairman Sister Annita asked the committee to discuss his case. Before recommendations were given to the administration Flanagan had no effect other ways of appeal. The case of Rank and Tenure Committee voted not be met to study the recommendations to the President. Both men have been dismissed effective June, 1970. Rank and Tenure Committee stated that “it is my impression that completion of a Ph.D. was the supreme criterion in judging these cases.”

Washhoff has taught at Saint Mary’s for several years and has served as Philosophy Department Chairman for the past two years. He would have received automatic tenure if he had not been given a terminal contract. Very little is known of the individual cases of other faculty members. Students are currently investigating these cases.

Because of the qualification of superior teaching, students are attempting to retain several of the dismissed faculty. At the Sunday night meeting of the students it was decided that students would write to Mrgr. McGrath, President of Saint Mary’s, asking why they considered an individual to be dismissed. Students who qualified to remain at Saint Mary’s would voice their opinions through letters to the President. The President has no effect other ways of appeal. Dr. Jack Detzler, Executive Vice-President of Saint Mary’s, declined comment. Mrgr. McGrath, vacationing in Hawaii, has been unavailable for comment. Dr. Jack Detzler, Executive Vice-President of Saint Mary’s, declined comment. Mrgr. McGrath, vacationing in Hawaii, has been unavailable for comment.

**Serving the Notre Dame and St. Mary’s College Community**

**TUESDAY, FEBRUARY 11, 1969**

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### Administration: Police not invited

Voor agreed to allow the University to take every possible action within its power to prevent its students from acting in a manner which would be considered inappropriate. Voor emphasized that it would be necessary for him to make a decision if the University was not successful in preventing the screening of “Kodak Ghost Poems” and that he would have to take action if the University was not successful in preventing the screening of “Kodak Ghost Poems.” Voor ordered that all persons not of University standing be excluded from the screening of “Kodak Ghost Poems.” Voor then moved to confine the film.
Mankiewicz
Frank Mankiewicz, Press Secre­
tary to Senator Robert Ken­
ney, founder of the Pea c e Cor­
poration and nationally syndicated col­
umnist will speak tonight at 8 p.m. in the Library Auditorium.

Folk Festival
There will be a folk festival this evening at 8:00 p.m. in the second floor ballroom of the
Student Center. The program includes thirty folk singers and humorous readings. An
admission of $1.00 will be charged, with the proceeds going to a needy family.

Recitalist
Leland Gustafson, bass­
baritone, of Eureka College faculty and well-known recitalist
will appear in a program this evening at 8:15 in the Little Theatre at SMC.

WILL THOSE WHO FAILED TO RESPOND TO THE LETTER CONCERNING THE CURRICULUM REFORM QUESTIONNAIRE PLEASE REPORT TO 508 OR 517 MEMORIAL LIBRARY BETWEEN 9 & 5 THIS WEEK.

THE OBSERVER
TUESDAY, FEBRUARY 11, 1969

For Conference,debits, and SLC elections

Student forms committees

The Student Senate met last night and during the course of the meeting established three committees. They will deal with the recent events surrounding the ill­fated Pornography and Censorship Conference, Soph­
omore and Junior class debts, and Student Life Council elec­
tion procedures.

SRB: Richard Roskie briefly brought the members of the Senate up to date on the events of the past few days, including the appointments of Chuck Nau and Mike McCauley to the SSB subcommittee investigating the Pornography Conference inci­
dents. In order to avoid useless and prolonged debate on the issue, the Senate formed a five­
man committee to conduct its own investigation. The commit­
tee includes Senators Zimmerman (chairman), Gelinas, Kurtz, McDonough, and Shaugnnessy. The committee will basically concern itself with the University’s right to hold such a conference and with the
question of academic freedom. Strong rumors have reached the Senate that the Junior class has not been keeping any writ­
ten records of their financial transactions. A financial com­
nittee has thus been established to investigate these rumors, also checking the financial status of the Sophomore class, which is allegedly $2200 in debt. Sena­
tors Beland (chairman), Thrasher, Johnson, Hunter, and Barboza comprise this commit­
tee. The third committee is the result of a bill proposed by Freshman Senator Joe Breher. The bill concerns the changing of election procedures for stu­
dent members of the Student Life Council. The bill was voted into committee for re­evaluation after a number of points in it were found to be either unac­
ceptable and/or misleading. This committee is composed of Sen­
ators Mead (chairman), Dedrick, Runmore, and Breher. Passed last night was a bill proposed by Senators Barbolla and Zimmerman concerning the election of the Student Body President. Due to the “greater number of capable and inter­
ested candidates, the likelihood of a Student Body President elected by less than 25 or 30 percent of the student body becomes greater.” Because of this, the Senate has resolved
1) In the election... a majority of the votes cast are needed to win.
2) In the event that no one candidate received a majority... a run-off election will be held between the two candidates receiving the greater number of votes...
3) The run-off election must take place within five days follow­
ing the election.
4) A maximum of $50.00 (additional) may be spent by each presidential ticket... between the first election and the run-off election.
5) The same election rules that applied for the first election apply for the run-off... In other action last night the Senate confirmed the appoint­
ment of Dave Kelly as Judicial Coordinator. Bob Rigney, who held that position before being fired by Roskie, will continue as head of the Constitutional Re­
vision Committee.

Three co­eds
To speak on Revolution

Three beautiful co­eds from Bennington College in Vermont will speak in the Student Union at 1:00 P.M. this afternoon on campus revolution and student participation in educational policy.

The three girls, Christine Graham, Rebecca Mitchell, and Carole Bolney, have been touring the Midwest lecturing on campus politics. This past weekend (they spent at the University of Chicago).

Bennington College was one of the first American institutions to allow students to play a part in educational policy committees. It has instituted a number of advanced educational and governing policies involving students.

The lecture is being sponsored by the Student Union Academic Commission.

What the interviewer won’t tell you about General Electric.

He won’t tell you about all the job opportunities we have for college graduates.

Not that he wouldn’t like to.

It’s just that there are too many jobs and too

little time.

In a half­hour interview our man couldn’t begin to

outline the scope and diversity of the opportuni­
ties we offer. Opportunities for engineering, sci­
ence, business and liberal arts majors.

That’s why we published a brochure called
“Career Opportunities at General Electric.” It tells you about our markets, our products, our
business philosophy and our benefit programs.

And, in plain language, it tells you exactly how

and where a person with your qualifications can

start a career with General Electric. It even gives

you the first step in starting a career with us —

and where a person with your qualifications can

why not tell us about you? Our interviewer will be

An equal opportunity employer.

Page 2
The head of the Department of Health, Education and Welfare, Nixon, a nonsmoker, told a news conference last week that he

Censorship Conference, in a statement given

New York Times

We were quoted as saying in an interview, "I think it is a good idea." Gravleight in the health field he may be able to influence

Washington and Lamont. There was immediate speculation he was carrying secret American proposals to break the deadlocked peace talks.

This goes back to Secretary Chiao Chih Min, who described his mission as "routine." But alien diplomats said each of his two previous flights to Hanoi had brought perceptible shifts in the Communist stand.

It was considered noteworthy that Vice President Nguyen Oo Ky returned to Saigon Sunday, presumably to meet out President Nguyen Van Thieu on the new U.S. proposals. Ky is the overment of the South Vietnamese negotiating team.

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Honor Council to Suspend all activity

Last night the University of Notre Dame Honor Council decided to suspend all administrative activities and that all council members take an indefinite leave of absence.

In a letter addressed to the Notre Dame Community, the Council stated its reasons for the action. It reads, "The current situation makes it apparent to us that the community is no longer committed to this concept." It continued, "We are further convinced that while most individuals seem to uphold personal honesty, they do not consider the honesty of others to be their concern."

The Council feels that the penalty system has failed its constructive purpose and that they can't continue to levy penalties on the few violators who are reported. The letter continues, "We ask all students to "carefully consider and to finally decide the fate of the Honor Concept at this University."

In a lengthy letter to Father H. E. Hesburgh, President, and other department heads, Thomas J. Vos states, "The penalty system has failed its purpose and that at the end of the 1970-71 school year their contracts would not be renewed. The bluntness of our message was unavoidable, a shock to people who have taught, and taught well, for several years. No explanations were given. They should be demanded."

All six are the kind of professors students like to corner after class, or in their offices,ances to display the search warrant."

I would destroy the wisdom of the case. Why? What? Why? Three important questions and Chris answered them. Is anybody listening? Sincerely,

Donald J. Feldmann

Deputy Black Flag Editor:

The events of the past weekend have, I am certain, triggered a wonder and a sense of foreboding throughout the entire Notre Dame community. The events however, are not an isolated one, but a precedent set for people who have incited them and it will not be confined to one who has incited corruption. We have observed the displacement of the badge of democracy with the emblematizing of the black flag of anarchy.

The controversial film Kodek Ghost Poems was banned. The administration wisely decided that until further legal clarification, the film should not be shown. Driven by the spirit of defiance and the thirst for campus-wide recognition, the insurges attacked the police seconds after they entered, even before they had the opportunity to display a search warrant.

The anarchic spirit is on the rise at Notre Dame. And let's not decline from the facts: it is blatant anarchy when students defy constituted authority and provoke police to resist confrontation. But to have the temerity to react to such a situation with ingratiating reappearance because an attempt is made to uphold the law performs an attitude nothing short of nihilism.

Stabbing in my prayer my Notre Dame brothers! Our world would be a better place if we were capable of sharing the reputation of a great university. Anarchy has been our way in the past, but we must destroy any more in the future, destroy many more institutions. The learning much more than it is actually any radical organization has ever done.

John Simone and Tim Westman

Irresponsible Attack Editor:

On Friday afternoon students of the University of Notre Dame were the victims of an irresponsible attack by members of outside law enforcement agencies. I think that events which have occurred in the past few days have been adequately published by the campus media, so I will not waste time elaborating on these events, yet to acknowledge my presence and participation in many phases of the action. Instead, I would like to point out the significance of the notice action and also the future implications which it carries.

If we, the university community, allow this matter to pass by without taking an action, legal or otherwise, then we are setting a dangerous precedent. To simply let them pass and issue die or to accept a face-off confrontation, is to leave our wide open for similar attacks in the future. What kind of an open community will we have if we are afraid to accept this fight for a witch hunt every time some two-bit politician is up for reelection? Obviously we must take action.

We must show the county prosecutor and his like that their high-handed fascist methods are out of place in our university community. At the meeting which was held Sunday night it was decided to wait and see if the Student Life Council would conduct a fair investigation into Friday's events, and if it would take appropriate action.

I do think we should wait a little while to see what action the SLC takes. Possibly with the help of our elected investigating committee they will see the necessity for some form of positive, uncompromising action against the forces of "law and order." If the SLC fails to satisfy the urgent need for action, then we have several roads open to us.

We can seek legal help and determine whether legal action can be taken. This is admittedly rather unfeasible, but still should be considered. We must recognize that we have been put in a position of question for their reaction. It is unlikely, however, that the county authorities will respect any request or demand which asks that they refrain from invading our community. If all courses of action are found to be infeasible, requests should be made from students at Berkeley, Columbia, the University of Pennsylvania, and from the experiences of other students in minority communities. We can recognize that as a community of students we are regarded by the establishment as having less rights than other citizens, simply because we are a large group of a lot of weight at election time. To counter this situation we must organize an effective defense mechanism to protect the freedom of our community. We should make it known to the county prosecutor and the local law that we will meet any future threats not only with some kind of organized confrontation. We should make it clear that we will not provoke police violence in any way, but will take appropriate action in the event of such provocations as occurred last Friday.

A definite commitment of the preservation of our autonomy is necessary to prevent a recurrence of the past week's events. We need immediate positive action, and if the SLC does not provide it, then the community must act for itself.

Ed Roickle