ND cuts workers while Teamsters petition

by Mike Rodenour

Notre Dame plans to permanently lay off 21 groundskeepers effective Nov. 1. The action comes while the groundskeepers are in the process of seeking unionization by Teamsters Local 364.

The University revealed its plans in a petition filed this past week with the National Labor Relations Board (NLRB).

A hearing has been set for this Wednesday by the NLRB concerning a petition by the Teamsters for a representation election (an election for the employees so as to determine if they wanted to be represented by a labor union).

However, a Notre Dame petition asked that the Teamsters' petition be dropped. The reasoning was that after Nov. 1, there would be no connection between the layoffs and the groundskeepers' attempt to unionize. "The University has had this in process for months," the official said.

"All along the University figured on making the switch to an outside firm that could do the work with automation," the source explained. "The outside firm," he said, "could do the work a hell of a lot more efficiently."

Mike Lawrence, assistant business representative of Teamsters Union Local 364, disputes the fact that an outside firm was contracted.

"It could be a decoy, since by the time we file an unfair labor practice charge plus the long process that would take, the groundskeepers would be gone because of the Nov. 1 date," he asserted.

Cromwell Management Corp. would be the firm contracted to do the groundskeeping work, according to the petition filed by Notre Dame. "That's news to me," said a surprised Christopher Murphy, president of Cromwell Management Corp. "I've got to believe that's a mistake," Murphy continued, "we have submitted a bid but there's a number of companies who bid on it."

If Cromwell receives the contract, Murphy said there would be a chance some of the laid off workers would be hired. But, "I don't know the people, and we might not have to hire right away."

Lawrence commented, "I don't know of any other university which would do a shoddy thing like this. It's hypothetical for a Catholic institution such as Notre Dame to, in principle, support rights of workers to organize, but refuse that right to their own employees."

Lawrence referred to a recent meeting of U.S. Catholic bishops on Sept. 15th. "They (the bishops) affirmed that in keeping with long time Church teachings supporting labor rights, Church employees are entitled to organize and bargain collectively."

Although acknowledging the workers rights to organize, Tom Hall, director of Personnel, responded, "We'd like to think that Notre Dame is a good place to work and that union presence isn't necessary."

The University refused to recognize the Teamsters, was to discuss the recognition of the groundskeepers as a bargaining unit with Bull.

The meeting with Bull was scheduled for Sept. 22, but "was delayed for some reason or another to Sept. 15," Lawrence said.

The University is requiring that the Teamsters Local notify the NLRB and they set up a hearing for Oct. 12 in South Bend.

On Oct. 5, a Dismissal Petition filed by a Chicago law firm representing Notre Dame, Seyfarth, Shaw, Fairweather & Geraldson, was sent to the Teamsters Local 364.

It said "effective November 1, 1977, all groundskeeping functions performed by the groundskeepers presently employed by the Employer (Notre Dame) will be contracted out to Cromwell Management Corp."

The petition continued that "based on its decision to contract out all groundskeeping functions, the Board has forced a resumption of groundskeeping operations by its own employees in the near or foreseeable future."

The Oct. 12 hearing has not been cancelled. The representation election will be held at the hearing and arguments will be heard concerning the timing between the layoffs and the unionization attempt. The hearing will be held in the County City Building at 10 a.m. and is open to the public.

Commissioners ‘happy’ with final SU budget

by Jack Pizzolato

Student Union (SU) Commissioners are “happy” with the final version of the SU budget, according to SU Director Tom Gryp, despite an overall cut of a more than $6,900. The new budget, which totals $59,972, represents an increase of approximately 15 percent above last year’s budget figure of $52,595.

The Student Union originally submitted a request for $66,897 to the student government’s Board of Commissioners. The Board, which had its annual budget hearings last week, chopped that figure by $6,925.

Gryp said that the cuts would not hamper Student Union operations, observing that the final budget was "close to what we wanted." The total SU Commissioners also wrote out a set of recommendations for the Student Union which they have not yet released.

The SU director was not informed of the SU’s specific cuts, but was presented with an overall figure to trim him (Continued on page 6).
American women breaking molds

by Jake Morrissey
Staff Reporter

After centuries of being economically impotent, American women are slowly breaking out the molds and standing on their own. In a lecture entitled "The Future of Housewives," last Friday, University of Maryland economist Barbara Bergmann outlined her "hopes and visions" on the economic status of women.

"The most offensive part of my day," she told a group of about 30 faculty members and students, "is when I'm driving to work and I see black women getting off of the bus and going into the suburban homes of their employers." "I'm against people being assigned roles according to their race and sex," she declared.

In her forty-five minute discussion, Bergmann cited four categories which she believes describes American economic family life. "There is the lady of leisure model, the hotel model," and two others she subdivided into the "patriarchal model; the egalitarian model the Swedish model and the Russian model.

Bergmann told the audience that "the lady of leisure is a wife who does no paid work, and is married to a rich man who can afford lots of servants."

The hotel model, conversely, is a situation "where everyone does the economic equivalent of a hotel," by eating in restaurants, sending laundry out to be cleaned and housekeeping services. "I have to tell you that that's the model I'm living and it's great," she joked.

The patriarchal model, Bergmann continued, is a family whose life is organized around the husband "as boss or head of the family." The egalitarian model, "where a young bride expects joining in all economic classes will move into the house, was the Soviet model." The egalitarian model, "where everyone does the work to both husband and wife was classified by Bergmann as "the Swedish model."

"When a child is born in Sweden, both the man and woman are allowed leave from their jobs," she said. The Russian model has a high orientation toward jobs, but "men do little or no housework—it's a dog's life."

Bergmann concluded her remarks by forecasting that "in the future, more and more women from all economic classes will move into the hotel model."

The Maryland economist was brought to the University by the Economics department.

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Weather

Sunny with increasing cloudiness during the afternoon and a 30 percent chance of showers and thunderstorms by evening, warmer with high around 90 degrees. A 60 percent chance of showers and thunderstorms tonight, lows in the upper 60s. Partly cloudy and cool tomorrow with highs in the upper 60s. Southwest winds 10-20 miles per hour this afternoon.

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Brass Quintet to perform

A program of brass music from the Renaissance to the 20th century will be performed by the Chicago Symphony Brass Quintet in the Sacred Heart Church at 8:30 p.m. tonight. The concert is part of the Music Department Series and tickets, priced at $1, will be available at the door.

A favorite for acoustical qualities in its Gothic interior, Notre Dame's Sacred Heart Church has been the site of annual concerts by the quintet, all members of the prestigious Chicago Symphony Orchestra. They include Charles Geyer and William Scarlett, trumpets; Daniel Gingrich, horn; Jay Friedman, trombone; and Arnold Jacob, tuba.

Their program will include Beethoven's "Fur Elise" and "La Bernadina," Purcell's "Two Trumpet Tunes," Daniel Speer's "Barbacan Serenade," Giovanni Gabrieli's "Cancha per Sonare No. 1," and Johann Pachelbel's "Four Pieces." A cornet, an early wooden instrument related to the trumpet, and clarino, or soprano trumpet, will be used in the concert.
Cheating causes abolition of honor codes

by Kevin Walsh
Senior Staff Reporter

Excessive amounts of cheating and plagiarism by students in American colleges and universities has led to the abolition of many academic honor codes.

"Everyone has given up on the bedrock principle of an honor code that took students who didn't cheat to a student referendum," said H. R. R. Nixon, a student at Harvard University.

"The council was based on an honor concept, which stated, "as a Notre Dame student, I pledge honesty in all of my academic endeavors and will not tolerate dishonesty in any way,"" said Flora Strigle, a member of the Notre Dame Honor Council.

A student was in violation of the honor code, yet was able to graduate with a high academic standing and did not consider the honesty of others to be their concern, "We no longer want the burden of enforcing an honor code which is ignored by the student body," the council said.

Similarly, Johns Hopkins University abolished their honor code in 1979, and the honor code has been under serious question at West Point, where last year 130 cadets were implicated in a cheating scandal.

As a result of the student committee, Notre Dame has placed the responsibility of ensuring academic honesty with each department. This, according to Assistant English Professor Sarah Daugherty, has resulted in some confusion, for there are departments which view their power differently.

"The issue is that cheating is not common in the English Department's courses, for most of their tests are essay rather than short answer. Daugherty, however, did cite plagiarism as a concern of the department.

On college campuses

Campaign rejects CIA actions

by Phil Waldsham

In a recent letter to 42 college and university presidents nationwide, the Government Spying has called for the adoption of guidelines to specifically define the relationship between the American intelligence community and academic institutions.

The committee, chaired by Morton Halperin, has urged the presidents to sign the letter to Harvard University President Derek Bok in adopting guidelines which would require the CIA work on college campuses.

The committee has encouraged members of each institution to assist in the campaign and develop appropriate guidelines.

Notre Dame has received a letter from the committee. The letter claims that students were recruited by the CIA, and if found uncooperative, were blackmarked and harassed.

University President, Fr. Theodore Hesburgh responded to the letter, saying, "I have never known of any such activities going on at Notre Dame." However, if a student is in any way involved with the CIA, the University would take appropriate action.

Job interviews open to all seniors, grad students

Job interviews are open to senior and graduate students in the December, May and August classes. Grad students may sign up and day this week for the interviews scheduled next week at the Placement Bureau.

Any students intending to have interviews must have a completed profile and a completed application form on file with the Placement Bureau. Registration, interview sign-up sheets and employer literature are in Room 201 of the Main Building.

Students should consult the Placement Bureau for specific information regarding interview and Placement Bureau services. Sign-up sheets must be completed for interviews personally.

Sign-up sheets are located in the Placement Bureau.

Plagiarism takes several forms. Theft based on a passage without proper footnotes is the most obvious method. Daugherty states that students who do this take a big risk, for professors read a great deal, then having familiarity with most sources that a student could use.

Ideas derived from a source which a student paraphrases but does not give credit for is also plagiarism. Daugherty, though, remarked, "I won't go after a student unless such a form of plagiarism appears to be deliberate. Normally this is just a slip and is dealt with, as with a teaching problem.

Less obvious forms of plagiarism are: paraphrasing which has been taken from notes in another class and any type of use of a paper done previously for another professor. "Professors may have actually helped write the paper," said Daugherty. "Professors may have provided helpful background in class notes or constructive criticism on graded papers.

One has committed plagiarism if these aids are not acknowledged in footnotes. Daugherty did admit that there is a fine line between plagiarism and the use of someone else's ideas derived from a source, but if in doubt, the professor is to footnote such material.

The direct use of Monarch Notes material may be researched by others is also plagiarism. According to Daugherty, "If writing comes from such an outside source, it must be acknowledged.

The Campaign to Stop Government Spying is a coalition of 60 groups nationwide that seeks to end covert operations abroad, political spying and harassment, the FBI, state and local police, and the intelligence agencies public.

The letter marks the beginning of the Campaign's national effort to direct the danger in our unregulated CIA activity.

In addition to controlling and disclosing CIA presence, members of the campaign will call on to ensure that their government is free from the abuses of power. Ideas derived from a source, but if in doubt, the professor is to footnote such material.

The direct use of Monarch Notes material may be researched by others. Also, the quality of work is better than the former university policy toward CIA work.

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The Ombudsman

to be shot

The Ombudsman will have its yearbook picture taken tomorrow at 12:30 and headquarters in the Administration Building. All members are asked to present themselves.

Tryouts for the Cauliflower Chalk Circle

October 9 and 10
7 p.m. Washington Hall

A Comedy of Errors
Shakespeare's merry masquerade.
October 7, 8, 13, 14, 15

Audition Information available in Speech and Drama Office, Rm. 110, Moreau Hall, Saint Mary's.

Tryouts for the Cauliflower Chalk Circle

October 9 and 10
7 p.m. Washington Hall

Audition information available in Speech and Drama Office, Rm. 110, Moreau Hall, Saint Mary's.

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Monday, October 17, 1977
A Notre Dame student who collapsed in his dormitory on Oct. 1 was diagnosed by St. Joseph Hospital physicians as having "probable viral encephalitis," although informed sources were quick to report that the diagnosis was "by no means definite." Dr. Ryan Matherly, resident physician at St. Joseph's Hospital, reported the admittance of the student to the hospital's intensive care unit. "He was drowsy and quite out of it," said Dr. Matherly. "We didn't know what was wrong." The student was given a spinal tap which "showed an increase in the number of white blood cells in the spinal fluid," according to Matherly. "Since there was a possibility of viral encephalitis, we had to report it," he said.

Matherly cited various reasons for the elevated white blood cell count. "It could be a number of things. Only one third of these cases are diagnostic," he said. "One type is encephalitis." Referring to his patient, the doctor stated, "He really didn't have any symptoms of viral encephalitis, except for the drowsiness and weakness."

Viral encephalitis may result in death. "Those are the cases you usually hear about... the ones that scare everybody," said Matherly. "This case was not that serious." Since there was a possibility of viral encephalitis, we had to report it," he said.

Matherly assured that viral encephalitis, a disease which is transmitted to humans by infected mosquitoes, is "definitely not contagious" and that there is "no worry for an outbreak." Affirming Matherly's statements was Dr. George Craig, professor of biology at Notre Dame and the director of the department's Vector Biological Laboratory. "I am in daily contact with a representative of the St. Joseph County Health Department," said Dr. Craig. "They've reported nothing to me concerning this case."

"If viral encephalitis had existed...I'd now be actively involved in tracking down the source," said Craig, who is the technical director of the St. Joseph Mosquito Abatement Program. He also is a consultant on vector diseases (those carried and transmitted by insects) to over 50 counties, said Craig. "I'm not a medical authority," said Craig, "but I would be skeptical of this particular case being one of viral encephalitis." If it was, we'd be seeing more cases reported," agreed Matherly. "We'd probably never know what the student had."
In a column of the Oct. 7, 1977 copy of The Observer, Mr. David Cwik attacked tolerance of homosexuality as dangerous. He said: "If homosexuality leads not to freedom, but instead to decadence, sexuality as dangerous. He said: "If homosexuality leads not to freedom, but instead to decadence, sexuality as dangerous."

Second, Mr. Cwik said that homosexuality was not to be tolerated because it was not true freedom. He, in a strong sense, sexuality has nothing to do with freedom of choice. Only a child should be "appalled" by what well-endowed little girl who doesn't wear a bra, just as easily as a girl or a homosexual might dream of the musical boy who likes to wear his ears unbuttoned, etc. In fact, since women can be gay, the girl might also like the little girl without the bra. Growing to accept another, different, individual personality, may not be the exclusive profession of heterosexual love. Homosexual love could make you grow, and change, to become a more complete, integrated, and tolerant individual.

All sex, sooner or later, involves what Mr. Cwik called "an urge for perversive self gratification." Young men usually begin their sex lives by attracting puberty and mastering. Masturbating may be considered persuasive, but normal persons have been known to seek it, particularly in adolescence. Freedom, may, in fact, be having a range of personal choices, political influence, votes, power, and free floating thought or self expression. Sex may be just a subset of that.

Third, Mr. Cwik said that homosexuality, or the tolerance of homosexuality, could lead to decadence. Decadence, in its largest sense, means a "period of decline." (As least that's what Webster's Col- legiate says.) To say homosexuality and the decline of society are one in the same, becomes false in the eyes of history. The names of homosexual historical figures read like a list of giants: Sappho, a Greek erotic poet whose works were required reading in my high school; Plato (there were so many homo- sexuals in Plato's school of philosophy that Aristotle left the school for that very reason); Michelangelo, da Vinci, Gertrude Stein, and Ludwig Wittgenstein (who is considered one of the most important philosophers of this century). One could also comment that, long before they started to decline, Athens, Sparta and Rome accepted homosexuality. In fact, I know in the case of Sparta homosexuality was an integral part of the society from day one, if you have any faith in history. And would you like to say Sparta was decadent? No, perhaps militaristic, perhaps con- servative and rigid, but Sparta is a poor example of decadence. And one could say that homosexual fornication could also be a sign of decline, or, if you want to be sarcastic, Kiss and Mick Jagger are signs of decadent behavior.

Fourth and final point, homosexuality is "unnatural" only in as far as our society deems it so. As far as natural sexuality goes (that is, the sex behavior of animals other than humans), it is interesting to read that human women seem to attract physical attraction and physical structures different than the usual animal counterparts. Ann Oakley, in Sex, Gender and Society says: "The analogy becomes increasingly ridiculous when we add that the nonhuman female is more likely to interrupt a mating session, to menstruate, artificial feeding bottle, or voluntarily end such a bonding. Oakley also points out that female primates don't have eggs as female human beings have. So one could be sarcastic again, and say "women don't have natural sex drives." I don't want to say that. What is unnatural to some is normal to others. Oakley is required reading in both psycho- and theology. Perhaps, since Oakley presents sex honestly, everyone should be required to read her, including our friend, Mr. David Cwik. Thank you for reading this.

Roman Hero

A story Joe was telling me all about is what they said to arrest him to the rectum...

Dillon-Grace: perspective

On Tuesday night the children from Dillon put on their booties, mittens and coats and went over to the stadium, and the flag to Dillon. Bro. Paczesny was injured in the fight when he told one student to go to his room and an unhappy student kicked him in the shin.

Dillon Hall Council was even called upon to take action when some boys from Grace began to taunt Dillon Hall's President. Any further taunting, they warned, would result in serious name calling.

In the event that any student is brought up for a University infraction, he will, of course, have to face Dean Roemer, since there no Dean Roemer, since there no Board to speak of. However, as one Dillonite put it, "We can't be all right when our flag is on the line." Go Big Red.

Booing right reserved

Dear Editor:

I am both a Notre Dame student and a Notre Dame fan. Sometimes in my life I may even come back to Notre Dame to see a game and old friends. (As an alumna I might get a good seat.) I just want to give fair warning to my fellow Christians that I might boo at any game I attend, and I confess I have booed several times since my last confession.

Booing is a fan's right, I must admit I did not boo Lish's entrance into the game last week because my attention was distracted by fellow church-goers. We were tossing a frightened young woman toward the football stadium, but I reserve my right to boo any person, play, or team in future.

I am sure football players, coaches and teams understand booing as well as they do cheering. Booing and cheering are the only emotions which fans can express their emotions which they can express freely in the face of the teams on the field. I believe it would be a cruel hoax in any team if its fans were to remain silent and frustrated and not express their dismay over poor play and poor coaching.

Protest

I wish to protest People maga- zine's Oct. 17 issue of "The Strange Appearance of Notre Dame Students," specifically myself as a living counterexample. I am long-haired, bearded, and a trans- sexual. I am not sure of the reasons why fans to boo rather than the fans themselves would be more in line with the purpose of any good newspaper.

Michael Malewicz

Cwik laughs at fools?

Dear Editor:

I was very much disturbed by Mr. David Cwik's first column, but now that I have read his second column, everything has become crystal clear. Mr. Cwik is obviously attempting to hoytwinkle the whole Notre Dame community by claim- ing with all his might, and trying to adhere to views that are manifestly absurd. I am positive that Mr. Cwik is delighted with all the commotion he has started. He probably has been unable to interpret the previous two weeks. Yes, it is clear. Mr. Cwik has a humorous and65a style of his own, and we need an adept at deception. Seeing how he has had so many comments, I guided me and I think he undeniably still feeds countless other readers of The Observer, I can only wish you great congratulations to him.

William Farmer
Commissions ‘happy’ despite budget cut

[Continued from page 1]

budget by. Describing the process as “a game you play,” Gryp said he reviewed each commission’s proposed budget again with Associate Director Joey Korth and SU Comptroller Colleen McGrath.

“You got a feel by talking to each commissioner of what they really needed,” Gryp noted. The Student Union had expected to offset their budget expenditures with the revenue from three areas: concerts, movies and special services, such as refrigerated rentals. The predicted revenue from these three areas combined, after individual expenses, was $21,243.

“The Board of Commissioners took our revenue expectations at face value,” Gryp commented. “but we tried to lower the risk factor by lowering our revenue figure.” The final figure agreed upon was $15,561. In determining this, Gryp pointed out that it is difficult to judge beforehand just how much profit any event of activity will make. By lowering its estimated revenue, however, the Student Union was forced to cut a total of $2,586 from its other commissions. Among the hardest hit were SU Academic and Social Commissions. Academic Commissioner Terry Joiner said that he submitted a proposed budget of $19,400 to Gryp which was later increased to $21,763. The commission’s final budget is $17,500, a drop of more than $4,000.

“We’ll just have to do a little more bargainimg,” Joiner said, referring to the 11 speakers which the Academic Commission hopes to bring on campus this year. He suggested that his commission could continue its great lecture with the halls or even split translation fees with other schools in the area.

Joiner did admit that in his original budget he made “gone-estimates” of speaker expenses, but he noted that this was to protect himself against unexpected costs. Social Commissioner Orest Dychakwsky said his proposed budget cut from $26,825 to $20,766.

Dychakwsky said he was satisfied with the figure, however, indicating that it was still more than any SU social commission had received in the past.

“We’re flexible,” Dychakwsky said. “Ideas come up during the year and we can act on them.”

Dychakwsky said that he had expected to put a lot of money into the Nazz. “It’s high priority,” he emphasized. “This is something that goes on throughout the year; it could expand and become a big thing.”

He also remarked that by requiring preliminary and finalized budgets for each event, the Social Commissions will be able to distribute more efficiently.

[Continued on page 7]

Yale dean lectures crowd

by Molly Woulfe

Jaroslav Pelikan, dean of Gradu­ ate Studies at Yale University, drew a crowd of nearly 300 to Carroll Hall in Madesleva last Tuesday night. His hour-long lecture, sponsored by St. Mary’s Humanities Department, dealt with “The Spirit of Medieval Theology.”

Pelikan explained that he was not concerned with the development of the medieval church as a “card-carrying medievalist” but rather as a Christian interested in that period’s traditions.

He traced the roles of religious classics, the medieval doctrines of the sacraments, and the globe-reaching effects of St. Augustine’s writings in the growth of the early Church’s philosophies.

“But,” he added, “the glue that holds the world together is the goodness of God Himself.” A brief question-and-answer session concluded the lecture.

Pelikan has been lecturing to college audiences, including St. Mary’s and Notre Dame, for the past twenty years. He has numerous papers to his credit, and recently completed his third volume on medieval theology.

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Tickets for sale: Two GA basketball tickets. Call 1136.

Tickets for sale: Two GA tickets. Ga Tech. Call 1136.

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Want to come and cheer for Old Notre Dame at their game. Please call 4-4809.

Wanted: One student USC ticket. Call Frank, 773-1418.

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Lost: Two student USC tickets will pay call. Call Bury, 773-1418.

Lost: Six SoCal tickets. Call Frank, 773-1418.

Looking for 2GA or Student Ticket. Ga Tech. Call 1136.

Wanted: Two Southern U.C. tickets. Call Frank, 773-1418.

Wanted: Need USC tickets, will pay call. Call Kron, 773-1418.

Need: Five GA ticke ts for USC. Call Tolin 5-7424.

Wanted: Five GA tickets... will pay good check. Call Jim at 1147.

Need two Southern Cal tic kets. Beth, 7883.

Wanted: Five GA ticke ts for USC. Call Tolin 5-7424.

The Notre Dame campus, seen here from atop the Memorial Library, is the subject of a project by the President of Emsie Bellalta, who has practiced Landscape Architecture in both Chile and England before coming to Notre Dame. The study is a free-foot by seven-foot model of the University, and study plans made by Elberle Associates, an architectural firm from Minneapolis, are for much of the university’s modern architecture.

(photo by Debbie Kritich)

Announcement...
Notre Dame harriers finish fourth

by Paul Stevenson
Sports Writer

Last Friday afternoon, the twentieth-second annual Notre Dame Cross-Country Invitational Tournament, the largest race in the nation, was held at the Memorial Golf Course with Eastern Illinois University playing host. The competition featured 45 schools, with the Panthers grabbing the ninth position to cap off with a low score of 81 team points. The University of Michigan and Cleveland State University finished second and third, respectively, with Notre Dame taking fourth place. Bowling Green University rounded out the top five.

“The Notre Dame Invitational is an excellent meet,” said head coach Tom Woodard. “It was extremely competitive, and we had some very good performances.”

It was the second year that the field of runners was expanded to include both men and women. “We have had some very good performances from our female runners,” said Woodard. “They have been running extremely well.”

Notre Dame finished quite yet. A good soap opera, after all, never is.

Hockey and Navy student ticket corrections

Last week an article indicating the dates and times when hockey student tickets could be obtained incorrectly stated that St. Mary’s students could not pick up their tickets until Thursday, October 13. In fact, all students, both from Notre Dame and St. Mary’s, can obtain them from Tuesday, October 11 through Thursday, October 13, 8:30 a.m.-4:30 p.m. Also, last article regarding the tickets did not include the fact that the tickets can be obtained with their class.