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FEBRUARY 23, 1996 • NUMBER 11
Kantor Elected Vice President and Associate Provost

Jeffrey C. Kantor, professor and chair of chemical engineering, has been elected vice president and associate provost of the University by the Board of Trustees.

The board also elected Rev. Timothy R. Scully, C.S.C., vice president and associate provost since 1994, as vice president and senior associate provost. Both appointments will become effective July 1, when Nathan O. Hatch succeeds Timothy O'Meara as provost.

Kantor's chief responsibilities in the provost's office will be University budgets, science and engineering concerns, and University computing. Chief among Scully's responsibilities will be a continued focus on the University's international programs and outreach and a major new undertaking of assessments and initiatives in undergraduate education.

Liberace Foundation Funds Music Scholarships

Notre Dame has received a $5,000 grant from the Liberace Foundation for the Performing and Creative Arts for scholarships supporting outstanding students in the music department.

Miriam C. Eckelhoefer and Jeanine Mary Wynton will share the award. Eckelhoefer, a senior, is a cellist from Fallbrook, Calif. She has returned to campus for the spring semester after studies at the d'Issy les Molinaux at the American University of Paris. Wynton, a junior, is a violinist from Berkeley, Calif.

Since 1990, the Liberace Foundation has given almost $45,000 in scholarship grants to students in Notre Dame's music department. This is one of 49 awards totaling $250,000 which the foundation has given to schools and creative arts organizations during the current academic year.

The late pianist and showman Liberace established the foundation in 1976 to provide scholarships for the arts. Since then, 66 schools and arts programs have received scholarship grants for their outstanding students and artists. Funds for the scholarships are generated by donations to the Liberace Museum, one of the three largest tourist attractions in Las Vegas.

ACE Receives Grant from UPS Foundation

The Alliance for Catholic Education (ACE) has received a $100,000 grant from the UPS Foundation.

ACE provides committed Catholic teachers for understaffed parochial schools and provides recent college graduates with intensive teacher training and opportunities for Christian community and personal growth. Participants in the two-year program take part in two summer training sessions conducted at Notre Dame by staff from the University of Portland's School of Education.

The UPS Foundation is the charitable arm of United Parcel Service and supports major initiatives focusing on adult literacy, prepared and perishable food distribution, education and general service programs.

Today's Life Choices Honored

The University's weekly television series, Today's Life Choices, has been honored in the international television programming competition of the 1995 New York Festivals.

The series received a finalist award in the social issues and current events category for an episode titled "The World Summit for Social Development: Social Issues of Global Importance." The program highlighted efforts of participants at the 1995 World Summit for Social Development in Copenhagen to find ways to build international solidarity in eradicating worldwide poverty and unemployment.

Now in its seventh season, Today's Life Choices airs on 65 PBS stations nationwide as well as the Faith and Values network. The series has been honored twice previously by the New York Festivals and also has been recognized for outstanding programming by the Council for Advancement and Support of Education and the National Catholic Association for Broadcasters and Communicators.
Honors

Louis J. Berzai, assistant professional specialist in the Computer Applications Program, was elected president for 1996 of the Education Foundation, part of DPMA, the Association of Information Systems Professionals. The Education Foundation's mission is to do research and develop programs and projects dealing with information systems issues.

Ronald A. Hellenthal, professor of biological sciences and Gillen director of the Environmental Research Center, has been appointed by Governor Evan Bayh to a four-year term on the Pesticide Review Board for the state of Indiana.

Anthony K. Hyder, associate vice president for graduate studies and research and professor of aerospace and mechanical engineering, has received the Decoration for Exceptional Civilian Service for his contributions to the Air Force Scientific Advisory Board from 1990 to 1994, the highest civilian award bestowed by the Department of the Air Force. The Scientific Advisory Board is comprised of outstanding scholars who advise the Air Force on broad science policy and specific scientific goals.

Ahsan Kareem, professor of civil engineering and geological sciences, has been invited to join the international editorial board of Engineering Structures, the journal of earthquake, wind and ocean engineering, Elsevier.

Robert P. Schmuhl, chairperson and professor of American studies, has been chosen to participate in the U.S. Department of Education’s “Democracy at Risk” project which is being coordinated by Harvard University’s Kennedy School of Government, the University of Maryland’s Center for Political Leadership and Participation, and Washington State University’s Edward R. Murrow School of Communication. This project will examine how democracy in America is at risk because of a lack of citizenship, leadership and participation. Among other responsibilities, Schmuhl has been asked to contribute an essay to the book The Public Voice in a Democracy at Risk: Citizenship for the 21st Century, which will be published in late 1996.

Billie F. Spencer Jr., professor of civil engineering and geological sciences, was appointed to the board of directors of the American Automatic Control Council as the representative of the American Society of Civil Engineers for 1996.

Duncan Stroik, assistant professor of architecture, has been elected by the board of officers of the Society for Catholic Liturgy as treasurer.

Albin A. Szewczyk, professor of aerospace and mechanical engineering, has been elected a fellow of the American Society of Mechanical Engineers, an honor reserved for less than 2 percent of the 100,000 members of this engineering professional association.

Activities

Ani Aprahamian, associate professor of physics, gave an invited talk “Exotic Beams and Nuclear Structure in the A=80 Region of Nuclei” at the XIX symposium on Nuclear Physics in Oaxtepec, Morelos, Mexico, Jan. 3.


Howard Blackstead, professor of physics, presented a paper with J.D. Dow titled “Ni and Zn in High Tc Superconductors” at the MRS meeting in Boston, Mass., Nov. 27–Dec. 1.


Jacqueline Vaught Brogan, professor of English, served as the co-convenor of the symposium on Women Poets of the Americas in Cancun, Mexico, Dec. 14–17.

Peter Cholak, assistant professor of mathematics, gave a talk titled “Permitting, Forcing and Copies of Recursive Structures” at the special session in Recursive and Feasible Mathematics at the American Mathematical Society meeting in Orlando, Fla., Jan. 10. He gave an invited address “Definability, Automorphisms and the Computably Enumerable Sets” at the winter meeting of the Association for Symbolic Logic in Orlando, Fla., Jan. 13. He gave an invited talk titled “Automorphisms of the Computably Enumerable Sets,” at the Recursion Theory meeting held at the Mathematics Institute in Oberwolfach, Germany, Jan. 29–Feb. 3.
Olivia Remie Constable, associate professor of history, presented a paper on "Travel and Comparative Institutions of Hospitality in the Medieval Mediterranean World" at the 18th international congress of Historical Sciences in Montreal, Canada, Sept. 28. She gave the paper titled "From Pandocoe to Fondaco: Tracking an Itinerant Institution" at the Centre for Medieval Studies at the University of Toronto in Toronto, Canada, Oct. 21. She presented a paper on "Trade in the Muslim West" at a seminar on "Bateaux, navigation et commerce maritime en al-Andalus" at the Casa de Velázquez in Madrid, Spain, Dec. 18.


Stephen Fredman, professor of English, delivered a talk titled "'And all now is war': Charles Olson, George Oppen, and the Problem of Literary Generations" at the Modern Language Association Convention in Chicago, Ill., Dec. 29.

Umesh Garg, professor of physics, gave an invited talk titled "Shell Model at Gammasphere: Studies in the A=95 Region" at the workshop on Gammasphere Physics in Berkeley, Calif., Dec. 1–2. He gave the invited talk titled "Lifetime Measurements and Shape Coexistence: From Small Arrays to Gammasphere" at the International Nuclear Physics symposium in Bombay, India, Dec. 18–22.

Paul R. Grimstad, assistant chairperson and associate professor of biological sciences, coauthored the poster "Experimental Bunyavirus Infections of White-tailed Deer (Odocoileus virginianus)" presented by Carina G. Blackmore, graduate student, at the 44th annual meeting of the American Society of Tropical Medicine and Hygiene in San Antonio, Tex., Nov. 17–21.

Gyula Klima, associate professor of philosophy, presented the paper "Buridan's Logic and the Ontology of Modes" at an international meeting on "The Copenhagen School of Medieval Philosophy" in Copenhagen, Denmark, Jan. 11–13. The paper will be published in the proceedings of that meeting.

Edward A. Kline, professor of English and O'Malley director of the Freshman Writing Program, served as chief judge for the C. Henry Smith Peace Oratorical Contest at Goshen College in Goshen, Ind., Jan. 16.

Donald P. Kommers, Robbie professor of government and international studies and concurrent professor of law, delivered the address "Procedures for the Protection of Human Rights in Diffuse Systems of Judicial Review" at a meeting cosponsored by Croatia's constitutional court in Brioni, Croatia, Sept. 24. He was one of eight speakers invited by the Council of Europe's European Commission for Democracy Through Law to speak at the conference attended by the presidents and judges of 10 Eastern European constitutional courts. Kommers presented "Judicial Review and the German Rechtsstaat" at a conference on the Post-War Transformation of Germany: Democracy, Prosperity and Nationhood sponsored by the Center for German and European Studies at the University of California in Berkeley, Calif., Nov. 29–Dec. 1.

Nicolas Makris, assistant professor of civil engineering and geological sciences, presented an invited lecture titled "Liquid Dampers for Seismic Protection Applications" at the workshop on Applications of Various Protective Systems to Bridges Structures sponsored by the National Center for Research on Earthquake Engineering in Taiwan, the Taiwan area National Expressway Engineering Bureau and the U.S. National Center for Earthquake Engineering Research held in Taipei, Taiwan, Jan. 15–16.


Jean Porter, associate professor of theology, served as a facilitator in a faculty seminar on Interdisciplinary Teaching, which focused on ethical issues in gene therapy and sponsored by the NEH at William Jewell College in Liberty, Md., Jan. 11.

Karamjit S. Rai, professor of biological sciences, delivered an invited lecture titled "Molecular Genetic Approaches for Control of Vector Transmitted Diseases" at the international symposium on Genetics, Health, and Disease held at Guru Nanak Dev University in Amritsar, India, Dec. 3. He was an invited participant in panel discussions on "International Collaboration in Genetics Research" and "Future Direction of Human Genetics Research at Amritsar: Recommendations" at that symposium.

Uri Sarid, assistant professor of physics, gave an invited seminar titled, "Disoriented Sleptons" at the Weizmann Institute in Rehovot, Israel, Jan. 9.

Patrick J. Schiltz, associate professor of law, addressed the newly elected bishops of the Evangelical Lutheran Church in America regarding sexual misconduct litigation against religious organizations in Chicago, Ill., Jan. 6.
Billie F. Spencer Jr., professor of civil engineering and geological sciences, gave the invited lecture titled "Passive and Semiactive Energy Dissipation Systems" at the workshop on Applications of Various Protective Systems to Bridges and Structures sponsored by the National Center for Research on Earthquake Engineering of Taiwan, the Taiwan Area National Expressway Engineering Bureau and the U.S. National Center for Earthquake Engineering Research in Taipei, Taiwan, Jan. 15-16. He presented an invited lecture titled "Overview of Magnetorheological Damper Research at the University of Notre Dame and at the Lord Corporation" at the Mechanical Industry Research Laboratories, Industrial Technology Research Institute, in Hsinshu, Taiwan, R.O.C., Jan. 17. He presented an invited lecture titled "Semiactive Protective Systems for Civil Structures" in the Department of Civil Engineering at the National Central University in Chung-Li, Taiwan, Jan. 18.

Duncan Stroik, assistant professor of architecture, delivered a lecture titled "Contemporary Sacred Architecture" and co-organized the conference Catholic Liturgy Thirty Years after Vatican II held at the Cathedral of the Madeleine in Salt Lake City, Utah, Sept. 23. He gave the lecture titled "Villa Prima: Variations on a Theme" at the Yale University School of Architecture in New Haven, Conn., Oct. 16. The lecture accompanied the exhibition "Ten Years Out" in which Stroik's "Villa Indiana" was exhibited. He delivered the lecture "Tradition and Innovation in Sacred Architecture" at Sacred Heart Church in Atlanta, Ga., Dec. 3.

Raimo Väyrynen, professor of government and international studies and the Regan director of the Kroc Institute, delivered a lecture on "Environmental Dimensions of Conflict and Security" at the Environmental Research Division of the Argonne National Laboratory in Argonne, Ill., Jan. 16.

Deaths

Julian Samora, professor emeritus of sociology, Feb. 2. A specialist in discrimination, civil rights, public health and rural poverty, Samora taught at Notre Dame from 1959 until his retirement in 1985. He chaired the Department of Sociology from 1963 to 1966. Samora cofounded the National Council of La Raza, one of the nation's leading Hispanic organizations, and served on numerous governmental and private boards and commissions, including the U.S. Commission on Civil Rights, the National Institute of Mental Health, and the President's Commission on Rural Poverty. At Notre Dame, he directed the Mexican Border Studies Project sponsored by the Ford Foundation. Samora's numerous books and publications include La Raza: Forgotten Americans and Mexican-Americans (1966), Los Mojados: The Wetback Story (1971), A History of the Mexican-American People (1977), and Gunpowder Justice: A Reassessment of the Texas Rangers (1979), all published by the University of Notre Dame Press. Among the many honors bestowed upon him were the White House Hispanic Heritage Award in 1985 and the Aguila Azteca (Aztec Eagle) Medal in 1991 from the government of Mexico. Samora earned a bachelor's degree from Adams State College of Colorado in 1942 and a master's degree from Colorado State University in 1947. He received his doctorate in sociology from Washington University in St. Louis in 1952. Prior to joining the Notre Dame faculty, Samora taught at Adams State College, the University of Wisconsin, Washington University, the University of Colorado School of Medicine and Michigan State University.

Brian S. Schuster, adjunct associate professor of law, Jan. 28. Appointed to the Notre Dame faculty in 1987, Schuster taught a course in food, drug and cosmetic law. He was an attorney and international counsel for Zimmer Inc. of Warsaw, Ind., after previously serving in a similar capacity with Miles Inc. of Elkhart. He was a member of the St. Joseph County and Indiana Bar Associations. Schuster earned his bachelor's and law degrees from Indiana University in Bloomington and served as a law clerk for U.S. District Court Judge Robert Grant.
Appointments

Indira Hogan, a specialist in race relations and prejudice reduction, has been appointed to the staff of the University Counseling Center. Her counseling focus is on working with African-American and Hispanic-American students, and her research involves the development of prejudice reduction programs for college students. She also specializes in empowerment and abuse issues. A doctoral candidate in counseling psychology from the University of Texas, Hogan holds a bachelor's degree in psychology from Jackson State University and a master's degree in general psychology from Vanderbilt University. Hogan has completed a predoctoral internship at Texas A&M University and has worked in the counseling center at St. Edward's University and in the Women's Counseling and Resource Center in Austin, Tex.

Tracy Maginn, a specialist in labor and employment law, has been appointed assistant vice president and counsel. Maginn graduated Phi Beta Kappa from Iowa State University with a bachelor's degree in English and speech communication. She earned her law degree from the University of Iowa, graduating in the top 4 percent of her class. She most recently practiced law in the San Francisco firm of Brobeck, Phleger and Harrison.
Faculty Senate Journal
December 5, 1995

The chair Professor Richard McBrien called the Faculty Senate to order in room 202 of the Center for Continuing Education at 7:02 p.m. and asked co-secretary Ava Preacher to offer the opening prayer. The journal for the meeting of November 8 having been previously distributed, the chair asked for any corrections, etc. Several were offered and were to be included in the final version. The senate then approved the November journal.

The chair's report followed. It is printed as appendix A of this journal, including an exchange of correspondence regarding voting procedures in the various colleges and units represented in the senate and eligibility for election to the senate. The chair called attention, among other items, to upcoming action in the Academic Council on December 9, 1995.

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of Student Affairs to counteract its portrayal in the NCA report. The senate also should tap faculty and staff resources and knowledge to bring attention to this issue, in preparation for a possible report to the trustees; toward this end the committee will discuss at its next meeting a questionnaire that has been done on campus on this issue.

NEW BUSINESS

The Administration Committee proposed a resolution on staff salaries (no second needed). It is printed as appendix B of this journal. Porter in introducing the resolution made several points: the figures in it are accurate and were confirmed by Mullins; it was intended as an immediate response to the president’s remarks to the senate in November, when he invited the senate to a conversation in this issue, but it was not intended to be the only or final senate word on the topic; the committee voted for it unanimously, to put the senate on record in favor of this minimal goal. Professor Sonja Jordan noted that the resolution as phrased specifically excluded certain sectors of the staff (such as library technical personnel) who were not paid at the 99 percent level, and she asked if a friendly amendment might be in order to include them. Professor Philip Quinn, a committee member, supported the resolution as necessary first step. Professor Valerie Sayers asked Porter to explain what kind of input the committee had had from the secretaries. Several members of the committee, including the chair, had individual conversations with secretaries over this issue, and three secretaries attended the committee meeting prior to this discussion. None had expressed reservations on this resolution, and all appreciated the senate’s support. Sullivan added that he too had talked with a number of secretaries and they seemed thrilled with senate support. Professor Jill Godmilow asked why this issue was coming up now. She agreed we should respond to the president, but was it really a faculty issue? Porter didn’t know the full history of the issue, but she knew it was an issue before the College of Arts and Letters Council. More needed to be done other than achieving the 110 percent goal. This was a first step. Professor Kathleen Biddick responded to Godmilow that the issue was important now because there was a review of the classifications going on now within Human Resources. She knew that the senate and the secretarial staff had a long shared interest in the issue. Professor Richard Lamanna pointed out that the dean of arts and letters several years ago had appointed a committee to look into the wages/classifications system in the college.

Professor William Eagan moved the previous question and the senate agreed to vote. The senate voted unanimously in favor of the resolution, although with three abstentions.

The Administration Committee presented a second resolution for senate consideration (no second needed). Porter said this one, too, came with a unanimous committee vote in its favor. This one asked the Human Resources Department to accede to the request of several groups of secretaries to have elected representation on any committee set up in connection with the Towers Perrin review process to study the hours, wages and compensation needs of Notre Dame employees. Porter noted that various categories of the staff had expressed strong feeling about elected representation to the committees now being set up, especially the secretarial staff of the College of Arts and Letters. The senate should say it shared their desire for this representation and that non-faculty representation on these committees should be chosen by the relevant groups themselves.

Professor Michael Hemler asked which colleges had elected representatives already. Porter said arts and let-
ters, science, engineering and the Law School had a process for election, to the committee's knowledge; if other groups had a process in place, the committee would like to know. At this time, the "be it further resolved" clause in the resolution was intended to cover them.

The senate voted unanimously in favor of the resolution, but with one abstention. It is printed as appendix C of this journal.

The Benefits Committee offered a resolution in connection with Retiree 2000, a health plan for Notre Dame retirees (no second needed). Borelli explained that the Benefits Committee had requested written confirmation from Mullins of a one-year grace period should the University decide to make any changes in the program; although Mullins expressed a willingness to do so, he had not yet come through with a written confirmation despite numerous requests. Now, the committee wanted the senate chair to make such a request formally. The senate voted unanimously in favor of the resolution. It is printed as appendix D of this journal.

Borelli then reported on a committee desire to survey all Notre Dame personnel, faculty and staff, in regard to the University's medical plans and their treatment of claims. Anecdotal evidence indicated that many people have complaints about their treatment by the representatives of the various plans. The senate has the right to survey the faculty, and Borelli believed that Human Resources would help on the staff side. He asked for the senate's guidance on the proper way to proceed and was prepared to offer a resolution if this were proper.

The chair reminded the senate that there would be two senate meetings in January:

- January 17 — for conduct of regular business
- January 30 — the annual visit of the provost

The senate agreed to adjourn at 8:58 p.m.


Absent: Conlon, Doordan, Esch, Gundlach, Gutting, Hamburg, Mayer, Pillay, Rai, Rathburn, Zachman, McCarthy (Student Government Representative)

Excused: Atassi, Garg, Huang, O'Brien, Wei, Weinfield

Respectfully submitted,

Peter J. Lombardo Jr.

Appendix A

Chair's Report
December 5, 1995

1. The Academic Council will consider at its meeting a week from tomorrow, December 13, the Faculty Senate's proposal of February 1994 to establish a new committee to be called the University Committee on Women Faculty and Students. For details of the proposal, as modified by the Academic Council's Executive Committee, please consult my Chair's Report for November 8, 1995, item #2. I will report on the discussion and outcome at our next Senate meeting on January 17.

2. The Faculty Senate's Executive Committee will meet with the academic officers of the University this Friday afternoon. I will report on that meeting as well on January 17.

3. Thirty-two members of the faculty submitted their names as candidates for the two new at-large positions on the Faculty Board on Athletics. Those names have been forwarded to Father Tim Scully, C.S.C., Vice President and Associate Provost, for the consideration and action of the University Elections Committee, which is responsible for constituting the final slate of candidates and for conduct-
ing the election. It is our hope that the election will be
held before the semester break so that the two new mem-
ers can begin to participate in the meetings of the Fac-
ulty Board on Athletics upon the start of the new calen-
dar year.

4. I remind you that the third and fourth sessions of the
Senate-sponsored Notre Dame Forum on Academic Life,
whose theme this year is graduate programs at Notre
Dame, will be held on February 15 and March 26 respec-
tively. The panel for the third session will consist of the
five deans and the panel for the fourth session will con-
sist of the elected faculty representatives on the Board of
Trustees’ Academic and Faculty Affairs Committee. The
papers and discussion for the first session are available on
the Web. The papers for the second session will soon be
placed there as well. (Access to the material is through
Netscape, then Academics, then Faculty Senate, then, af-
after a double-click, the Faculty Senate home-page. Scan
down to #4, Notre Dame Forum on Academic Life.) Thus
far, the presentations and discussion have been of a very
high order; the attendance, however, has been
disappointing.

5. On November 15, in response to a formal request from
the floor by professor Bill Miscamble, C.S.C., I wrote to
the five deans and the Director of Libraries to inquire
about elections procedures in their respective academic
units. As of today, I have received four responses. Robert
Miller, Director of Libraries, reports that “only individuals
holding regular appointments, as defined by the Faculty
Handbook and the University (i.e. status forms) are con-
sidered full members of the Library faculty and hence eli-
gible for standing for election to any body, either within
the Libraries or elsewhere in the University.” Prof. Stuart
McComas, chair of the Elections Committee in the Col-
lege of Engineering, writing on behalf of the Dean of the
College, reports that eligibility for voting for candidates
for election to the Faculty Senate is limited to teaching-
and-research faculty. The college Elections Committee
certifies only regular members of the faculty as candidates
for election. Frank Castellino, Dean of the College of Sci-
ence, reports that, in addition to regular faculty as de-
defined in the Faculty Handbook, the college also allows pro-
fessional specialists “who perform functions similar to
faculty” to vote and run for certain offices within the col-
lege, but not in the case of the Faculty Senate. Although
“the voting for the Faculty Senate will include votes from
a number of professional specialists, which might not fit
the category of ‘regular faculty’ to which you [meaning
the Faculty Senate chair] allude,” only teaching-and-re-
search, tenure-track faculty are eligible to run for the Fac-
ulty Senate. The response from Harold Attridge, Dean of
the College of Arts and Letters, needs to be read in full:

November 28, 1995

Dear Dick,

Thank you for your letter of November 15, 1995 with in-
quiries about election procedures to the Faculty Senate.

It has been the practice of the College to send ballots for
Arts and Letters Collegiate elections to members of the
“regular faculty” as defined in the Academic Articles, Art.
III, sect. 1.

It has been the practice of the Arts and Letters Collegiate
elections committee to accept as nominees for the Senate
the list of names provided by the Senate as faculty inter-
ested in serving on the Senate.

The only instance that I can recall in which a non-regular
faculty member has been elected to the Senate is that of
Fr. Patrick Sullivan, C.S.C. When first elected to the Sen-
ate, the Senate had provided his name to the College as a
colleague interested in serving. His status as a non-regular
faculty member was not noted by the election com-
mittee. When he was a candidate for reelection to the
Senate I did note his status and called it to the attention
of the collegiate committee after nominations had been
completed but before balloting had begun. The commit-
tee determined that, since Fr. Sullivan had already served
without question on the Senate, he could continue to
stand for election to the body. He was elected, as I recall,
by a very large vote.

The episode of Fr. Sullivan’s election to the Senate ex-
poses an ambiguity in the Academic Articles. It would be
my assumption that only regular faculty are eligible to
serve on the Senate, unless otherwise indicated. The pro-
vision that emeritus faculty are eligible to serve and to
elect would tend to confirm that assumption. If this as-
sumption is correct, it would be desirable to have the sec-
ond sentence of the relevant article (IV.3.b) read: “Fifty-
one members are elected by and from the members of the
regular faculties of the Colleges, etc.”

I would appreciate hearing from the Senate its construal
of the relevant articles, and, would be happy to convey
the sense of the Senate to the Academic Council’s com-
mittee that is reviewing the consistency of the Articles.

Be assured that I shall convey to the Arts and Letters Col-
legiate Election Committee the Senate’s construal of the
relevant articles and, until the matter is clarified by the
Academic Council’s review of the Articles, I suspect that
the Committee will be guided by the Senate’s understand-
ing of the Articles.

Sincerely yours,

Harold W. Attridge, Dean
Although we have not yet heard from the Dean of the Law School and the Dean of the College of Business Administration, the question raised in Dean Attridge’s letter deserves the Senate’s immediate attention so that there can be a clear and consistent understanding across the University to govern the spring elections to the Faculty Senate. Unless there is objection from the members, I shall refer the matter to the Committee on the Administration of the University with a recommendation that the committee report back to the full Senate on January 17 if possible, and otherwise no later than the meeting of March 7.

6. Pursuant to a request from the Academic Council which, in turn, was acting on the Faculty Senate resolution of September 1994, the Faculty Board on Athletics has prepared a draft “Statement of Principles for Intercollegiate Athletics” to be incorporated in the Policy Section of the Faculty Handbook, if approved by the Academic Council. The proposed Statement of Principles is intended to meet the concerns embodied in the Senate’s resolution of September 1994; namely, “That the Faculty Senate recommend that the Academic Council join the effort of reform in intercollegiate athletics by insuring the University’s full compliance with the principles defined by the Knight Commission and the AAUP”; and “That the Faculty Senate recommend that the Academic Council confirm and sustain such compliance by publishing the following combined and integrated statement of these principles in the Faculty Handbook . . . .” There followed in the Senate resolution a number of specific items for inclusion in the University’s Statement of Principles on intercollegiate athletics. The draft document from the Faculty Board on Athletics will be considered by the Academic Council at its meeting next week, on December 13. In the meantime, the Chair would welcome assistance from the Senate in the form of analysis and advice regarding the draft document. Does it sufficiently address the concerns of the Faculty Senate’s resolution of September 1994? If not, how might the draft document be amended? I have copies of the draft document and of the original Senate resolution and will make them available to whomever volunteers to provide a comparative analysis of the two documents in time for the December 13th meeting of the Academic Council.

7. One final point: In his remarks to the Faculty Senate last month, Father Malloy made at least two specific requests of us: (1) to “speak [our] mind” about affirmative action; and (2) to offer an opinion about the possibility of raising “staff salaries at a higher rate than faculty salaries in order to get the base salary for staff to a higher level.” On the second point, the President asserted that something has to give if the University is going to hold down tuition increases and raise staff salaries. In his view, what has to give are faculty salary increases, Collo-

Appendix B

Whereas, Notre Dame’s secretarial and clerical staff are paid at about 99% of the local market average, and

Whereas, other non-academic staff are paid at about 110% of local market average, and

Whereas, both Mr. Roger Mullins and President Edward Malloy have expressed their support for raising the wages of our secretarial and clerical staff to 110% of local market average,

Be it resolved that the Faculty Senate urges the Administration to raise the salaries of all its full-time secretarial and clerical staff to at least 110% of local market value, beginning in the next fiscal year.

Appendix C

Whereas, the Towers-Perrin Review process currently being conducted by the Department of Human Resources will require participation by members of the non-academic staff on various committees, and

Whereas, secretaries from the College of Arts and Letters, the College of Science, the Law School and the College of Engineering have elected representatives to serve on these committees, and

Whereas, sixty secretaries from the College of Arts and Letters signed a petition to Mr. Roger Mullins, Director of Human Resources, requesting him to appoint its elected representatives to any “committees appointed to study the hours, wages, and compensation needs of the employees of Notre Dame,” appointed in connection with this process.

Be it resolved that the Faculty Senate requests Mr. Roger Mullins to accede to the request of the secretarial staff of the College of Arts and Letters, the Law School, the College of Science and the College of Engineering.

Be it further resolved that it requests him to ensure that non-faculty representatives on these committees from other colleges and other constituency groups also be chosen by election by the relevant groups themselves.
Appendix D

Whereas the letter by Mr. Roger Mullins of 11/7/95 to the Faculty Senate’s Chair reiterates the University’s right to make no guarantees concerning coverages for retirees and

Whereas Mr. Roger Mullins has verbally expressed to the Chair of the Benefits Committee his willingness to guarantee in writing a one year grace period of coverage from the day of notification, should the plan 2000 be discontinued,

Be it resolved that the Faculty Senate instruct its Chair to formally request of Mr. Mullins a written confirmation of his verbal agreement, and

Furthermore, the Faculty Senate goes on record as intending to continue pursuing a written guarantee of continued coverage for retirees, which guarantee the Faculty Senate has been unable to obtain from the University for the past three years.

Faculty Senate Journal

January 17, 1996

The chair Professor Richard McBrien called the meeting to order at 7 p.m. in room 202 of the Center for Continuing Education and asked Professor James O’Brien to offer the opening prayer. The journal for the meeting of December 5, 1995, having been previously distributed, the chair asked for corrections and/or changes. None having been made, Professor Jean Porter moved adoption. After a second, the senate approved the December journal unanimously.

The chair’s report, with accompanying correspondence, is printed as appendix A of this journal. In discussion Professor Mario Borelli pointed out that on January 30 Provost Timothy O’Meara will make his final visit to the senate as provost and wondered if anything special had been planned to mark this occasion. The chair responded that he had thought a resolution honoring O’Meara’s exemplary service might be in order that evening and welcomed any other ideas senators might have. The co-secretary Peter Lombardo asked if the salary survey McBrien mentioned in his report was to be part of the journal. The chair said it was not to be; however, the Committee on Administration which will review the survey and other documentation may refer to it at some later date. Borelli thought the letter from Director of Human Resources Roger Mullins, making a commitment to Notre Dame retirees on the health plan’s future, ought to be included, and it was so ordered.

The senate then recessed for 30 minutes for committee meetings. Upon reconvening the committees reported.

1) Academic Affairs — The chair Professor Michael Detlefsen said that earlier in the evening the committee had met for an hour with Director of Libraries Robert Miller to talk about the quality, variety and extent of electronic services provided by the libraries. While it was important to hear Miller’s views, the committee will still formulate a resolution for presentation soon for further and faster improvement in these services.

2) Administration — The chair Porter reported that the committee had voted six to one against endorsing the suggestion made by Dean of Arts and Letters Harold Attridge on revamping the Academic Articles to remove certain ambiguities over eligibility to vote in senate elections as well as eligibility to serve. The group wondered if it were fair to exclude adjunct faculty completely; also the increasing member of non-regular academics here and elsewhere was a cause for concern. Thus they could not endorse the specific suggestion which Attridge had made on this topic. However, the committee had only his suggestion to endorse or not; there were no alternatives at this time. It may have some suggestions for this review at some future meeting. McBrien asked if the committee then favored amending the articles at all, to make clear who may serve and/or vote. Porter responded that the committee at this point had not had time to delve beyond the Attridge idea, and reserved the right to do so.

3) Benefits — The chair Borelli distributed a survey which the committee had drawn up based on the straw vote conducted at the December meeting, to poll the faculty to get their views on the handling of health insurance claims by the various Notre Dame providers. It was the committee’s hope that the survey was short and non-controversial enough for the senate to approve it for distribution; Borelli would ask Mullins to distribute the same survey to all staff. The resolution to have the senate agree to send this survey to faculty did not need a second. The senate chair said that the committee had agreed with his suggestion that in the interests of time the discussion and/or vote could be delayed to the next meeting. This would happen because this was the first time senators had seen the completed document. However, the discussion was brief and conclusive. As a friendly amendment, Professor Valerie Sayers, agreeing with a point made by Professor Jill Godmilow, clarified question 7 and added question 8, and Borelli agreed. After a further point on question 6, the senate agreed to vote. The resolution was unanimously passed, and the Benefits Committee will proceed with the amended survey, printed as appendix B of this journal.
4) Student Affairs — The chair Patrick Sullivan, C.S.C., said that the committee had prioritized its discussion of student issues in the NCA report. It has decided that the Office of Student Affairs — not only its policies and procedures but the climate it has and fosters — should be looked at. Other issues would include a review of the Honor Code and the general student/faculty academic culture and interaction. It has already under way good discussions on sexual harassment issues with CARE and Freshman Year.

NEW BUSINESS

The executive committee (no second needed) presented a resolution honoring Professor George B. Craig Jr. on his recent passing. The chair asked Professor Karamjit Rai, a faculty colleague of Craig’s for 35 years, to read the resolution in its entirety, which he did. The senate agreed unanimously to the resolution. In keeping with the resolution, the senate observed a moment of silence in honor of Professor Craig. The resolution is printed as appendix C of this journal.

There being no further business, Borelli, seconded by Bayard, moved adjournment. The senate agreed to adjourn at 8:10 p.m., until its next meeting on January 30 with Provost O’Meara.


Absent: Atassi, Biddick, Bradley, Coll, Mathews, Miscamble, Rathburn, Stevenson


Respectfully submitted,

Peter J. Lombardo Jr.

Appendix A

Chair’s Report
January 17, 1996

1. Pursuant to a directive from the Faculty Senate’s Committee on the Administration of the University and an exhortation from the Committee on Benefits, both given at the Faculty Senate meeting of December 5, I wrote to Roger Mullins, Director of Human Resources, to request data regarding staff salaries in relation to the local market and a written confirmation of his assurance, given verbally to the Benefits Committee, that participants in the Retiree 2000 medical plan will be informed one year in advance if that plan should ever be terminated. I also spoke with him by phone about these other and related matters yesterday. Today I have received by fax (with the originals to follow) the requested data concerning staff salaries and the written assurance regarding the Retiree 2000 plan. He would prefer that the discussion of the data be done in executive session and that the data not be distributed beyond the Senate, although he did not make these a condition of his making that data available. I assured him that we would try to be as discreet as possible, but that some of the material will likely be included in a report of the Committee on Administration of the University and eventually in the Minutes of the Senate. Roger Mullins also touched upon the matters of achieving a 110% market position for staff (indicating that, while it is a “realistic goal,” it is “not financially feasible to achieve that goal for all staff by July of this year”), and of including elected staff representatives in the Towers-Perrin review process (these representatives, he said, would be members of the new Staff Advisory Council, all of whom will be elected by their fellow employees). I have handed all of this material over to Professor Jean Porter, the chair of the Committee on Administration, for review.

2. There are two matters currently before the Academic Council at the initiative of the Faculty Senate. (1) The proposal for the establishment of a University Committee on Women Faculty and Students was discussed at the Academic Council meeting of December 13. Because two new issues were raised during that discussion, the proposal has been remanded to the ad hoc subcommittee of the Academic Council’s Executive Committee for further consideration, but with the understanding that the subcommittee would report back to the Academic Council at its next meeting on January 23. President Malloy raised the first issue. He proposed that the new committee on women be chaired by the Provost rather than by a committee member elected by the committee itself. The second issue concerns representation on the committee for the Law School and the School of Architecture. (2) A first draft of the “Statement of Principles on Intercollegiate Athletics,” submitted by the Faculty Board on Athletics, was also discussed at the Academic Council meeting of December 13. The draft will be revised by the Faculty Board on Athletics and resubmitted for further discussion in the Academic Council at its meeting of February 15. In the meantime, written suggestions are to be submitted by members of the Academic Council to Executive Vice President Beauchamp, chair of the Faculty Board on Athletics. On December 19 I submitted suggestions on behalf of the Faculty Senate, after consultation with various
parties, including a former member of the Senate, Professor Edward Vasta, who had formulated and presented the original Senate resolution on intercollegiate athletics in September 1994.

3. The Faculty Senate’s Executive Committee met at Oakdale on December 8 with the academic officers of the University. The discussion focussed on two issues: (1) the removal of the Provost as an ex officio member of the University’s Board of Fellows; and (2) staff salary increases and their linkage with faculty salary increases, tuition increases, and the implementation of the Colloquy recommendations. The Oakdale discussions, held once per semester, are informal and confidential in nature. They have also been constructive and useful. This latest meeting was no exception. We wish to express our appreciation once again to Father Malloy for his initiative in reviving this tradition.

4. A result of the same Faculty Senate resolution on intercollegiate athletics, the first round of elections for two new at-large slots on the Faculty Board on Athletics is currently being conducted. Ballots are to be returned to the office of Father Tim Scully, Vice President and Associate Provost, by tomorrow, January 18.

5. A member of the Faculty Senate, Father Bill Miscamble, asked the Senate Chair at the December 5 meeting of the Senate to inquire further of Dean Harry Attridge about who is eligible to vote in Faculty Senate elections. Dean Attridge had written in his letter to the Chair of November 28 that “It has been the practice of the College to send ballots for Arts and Letters Collegiate elections to members of the ‘regular faculty’ as defined in the Academic Articles, Art. III, sect.1.” I telephoned Dean Attridge soon after our December meeting and he confirmed that the College practice has been that only regular members of the College faculty are eligible to vote in Faculty Senate elections. He had pointed out in his letter (which is contained in the Journal for December 5, as part of the report of the Senate Chair) that the question regarding eligibility to vote in Senate elections and to serve on the Senate “exposes an ambiguity in the Academic Articles.” Since Dean Attridge currently chairs a subcommittee of the Academic Council’s Executive Committee charged with a review of the Academic Articles, he asked the Senate in the same letter for direction on the wording of the pertinent text. The matter was referred to the Administration Committee, which is expected to submit a report and recommendation later in this evening’s meeting.

6. A minor point, but one that is necessary for the sake of maintaining an accurate record of the Faculty Senate’s work: At last month’s Senate meeting, I noted in the Chair’s Report (item #7) that, in response to one of Father Malloy’s two requests during his annual visit to the Sen-
1. Please indicate the health insurance plan in which you are currently enrolled.
   NO COVERAGE  CIGNA PPO  PARTNERS HMO

2. Have you had any claims against your policy?
   YES  NO

3. If your answer to #2 is "YES", were your claims primarily
   LESS THAN $100  BETWEEN $100 AND $500  MORE THAN $500

4. Have you ever contacted your insurer's Customer Services?
   YES  NO

5. If your answer to #4 is "YES", did you receive satisfactory service?
   YES  NO

6. Does the CIGNA update of November 30, 1995, listing the additions to and deletions from the CIGNA PPO provider network, affect your insurance situation?
   NOT AT ALL  ADVERSELY  FAVORABLY

7. Have you had any problems with your insurance carrier?
   YES  NO

8. Do you find the coverage provided by your carrier not satisfactory?
   YES  NO

9. If your answer to #7 and/or #8 is "YES" and you feel comfortable elaborating on your answer in writing here, please feel free to do so.

Alternatively, if you would prefer discussing your situation in person with one of the members of the Faculty Senate Benefits Committee (listed below), feel free to contact one of your choice by February 6. Rest assured that the contents of your conversation will be treated with the degree of confidentiality you will determine.

Thank you again!

Prof. Mario Borelli (chair) (Science) 1-7514, 236 Security
Prof. John Broderick (Law, Emeritus) 1-8842, 341B Law
M. Kathleen De Langhe (Science) 1-5089, 209 Nieuwland
Prof. Karamjit Rai (Science) 1-8045, 312 Galvin
Prof. Rudolph Bottei (Science) 1-7275, 265 Stepan
Chemistry
Prof. Joseph Buttigieg (Arts & Letters) 1-7781, 206 Decio
Prof. Jerry Wei (Business) 1-5460, 355 Bus. Adm. Complex

Appendix C

Whereas George B. Craig, Jr., was the George and Winifred Clark Professor of Entomology in the Department of Biological Sciences at the University of Notre Dame; and

Whereas Professor Craig was a member of the faculty at the University of Notre Dame since 1957; and

Whereas Professor Craig was a fellow of the National Academy of Sciences and a recipient of the National Institutes of Health Merit Award for the superior competence and productivity of his research; and

Whereas Professor Craig was one of the world's foremost experts on mosquitoes; and

Whereas Professor Craig generously and tirelessly placed his scholarly expertise at the service of the health needs of countless communities and nations afflicted with mosquito-borne diseases and epidemics; and

Whereas Professor Craig was outstanding in his commitment to the well-being and formation of students, particularly student-athletes at all levels of the University, from the intramural to the intercollegiate;

Be it therefore resolved that the Faculty Senate acknowledge with profound sadness the death of our colleague George B. Craig, Jr., on December 21, 1995; and

Be it further resolved that the Faculty Senate extend this expression of respect and sympathy to Professor Craig's widow, Elizabeth Pflum Craig, and his son and daughters; and

Be it further resolved that the Faculty Senate extend this expression of respect and sympathy to Professor Craig's faculty colleagues and students in the Department of Biological Sciences and the College of Science; and

Be it further resolved that the Faculty Senate observe a moment of silence as an expression of profound respect and affection for Professor George B. Craig, Jr., not only for his extraordinary and enduring professional achievements but also for his personal witness of integrity and commitment to the service of others.

Passed by unanimous vote
January 17, 1996
Current Publications and Other Scholarly Works

Current publications should be mailed to the Office of Research of the Graduate School, Room 312, Main Building.

COLLEGE OF ARTS AND LETTERS

English

Robinson, James E.

History

Nugent, Walter


Philosophy

Burrell, David B, C.S.C.


Loux, Michael J.

McInerny, Ralph M.


Theology

Bradshaw, Paul F.


Poorman, Mark L., C.S.C.

Porter, Jean

COLLEGE OF SCIENCE

Biological Sciences

Fishkind, Douglas J.

Chemistry and Biochemistry

Scheidt, W. Robert

Mathematics

Connolly, Francis X.

Hu, Bei


Physics

Bishop, James M.


Blackstead, Howard A.


H. A. Blackstead and J. D. Dow. 1995. Pair breaking by Ba-site magnetic dopants in superconducting Nd1+uBa1Cu3Ox. Solid State Communications 96:313-316.


Cason, Neal M.


Garcia, Alejandro


Pulling, David B.

Civil Engineering and Geological Sciences

Makris, Nicos

Computer Science and Engineering

Brockman, Jay B.

Chen, Danny Z.

Uhran, John J., Jr.

Electrical Engineering

Antsaklis, Panagiotis J.


Chemical Engineering

McGinn, Paul J.


Bauer, Peter H.


Berry, William B.


Lemmon, Michael D.


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**SCHOOL OF ARCHITECTURE**

Doordan, Dennis P.


---

**COLLEGE OF BUSINESS ADMINISTRATION**

**Accountancy**

Simon, Daniel T.


**Management**

Vecchio, Robert P.


**Marketing**

Gaski, John F.


---

**LAW SCHOOL**

Kommers, Donald P.


---

**INSTITUTE FOR INTERNATIONAL PEACE STUDIES**

Väyrynen, Raimo


---

**RADIATION LABORATORY**

Bobrowski, Krzysztof


LaVerne, Jay A.


Mezyk, Stephen P.


Mozumder, Asokendu
